

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT  
CLASSIFIED INSTRUCTIONAL ASSISTANT  
SALARY SCHEDULE FOR 2021-2022**

**Effective: July 1, 2021  
Adopted: April 14, 2020**

Salary Schedule CSEA - CSEA-IA

HOURLY RATES

07/01/2021 - Open

	II	III	IV	V	VI	VII		
1	14.30 HS DIPLOMA OR GED	14.70 HSD + 15 COL UNITS	15.35 HSD +30 COL UNITS	16.03 HSD + 45 COL UN	16.68 HSD + 60 COL UNITS	17.37 AA+15 COL OR HSD+64		
2	14.45	15.19	15.85	16.43	17.09	17.84		
3	14.89	15.60	16.23	16.89	17.59	18.24		
4	15.39	16.09	16.73	17.41	18.04	18.68		
5	15.86	16.59	17.13	17.84	18.52	19.14		
6	16.36	17.06	17.54	18.24	18.99	19.67		
7	16.81	17.54	17.97	18.68	19.42	20.17		
8	17.32	18.04	18.39	19.08	19.91	20.67		
9	17.81	18.53	18.79	19.52	20.39	21.18		
10	18.26	19.03	19.29	19.93	20.87	21.68		
11	18.75	19.48	19.66	20.35	21.29	22.15		
12	19.25	19.96	20.08	20.77	21.77	22.65		
13	19.72	20.45	20.48	21.19	22.26	23.15		
14	20.23	20.94	21.26	21.59	22.69	23.67		
15	20.70	21.41	21.70	22.01	23.16	24.18		

Basis .00 Anniversary Movement  
 Pay Prd % No # of Columns 0 Max Column Created ASANCHEZ, Apr 7 2020 1:02PM  
 Retro Enabled No # of Rows 1 Max Row Edited ASANCHEZ, Apr 7 2020 1:03PM  
 2.9% Eff 7/1/21, Brd App 4/14/20

Selection Grouped by SalarySchedId

ESCAPE ONLINE

**Anniversary Pay:** Beginning with the 16th year: \$ 500 per year  
 Beginning with the 17th year: \$ 750 per year  
 Beginning with the 18th year: \$1,000 per year

**Vacation:** \* First two years of employment 2 weeks  
 \*\*Three to nine years of employment 3 weeks  
 \*\*\*Ten or more years of employment 4 weeks

Adopted: 04.12.05 CSEA Anniversary pay negotiated  
 Revised: 08.09.05 Human Resources/Payroll Clerk title Change  
 Revised: 06.13.06 5% retro for 05.06  
 Revised: 07.10.07 add Admin Asst on Site  
 Revised: 11.05.07 3% retro for 06-07 & consolidation of purchasing and payroll schedules  
 Revised: 07.09.08 2% retro for 07-08 & changed District Office Manager to Secretary to Superintendent  
 Revised: 09.10 School Year added Behavior Intervention Specialist  
 Adopted: 05.14.13 5% retro for 12-13 school year, effective 07.01.12  
 Revised: 05.14.13 Anniversary Pay revised, effective 07.01.12  
 Revised: 5.29.14 1.565% retro for 13-14 school year, effective 07.01.13  
 Revised: 12.12.14 Add Registrar (Secondary) to Secretary to the Counselor  
 Revised: 04.14.14 Change outreach consultants from 210 to 203 days per year effective 07/01/2015  
 Revised: 06.23.15 Added Campus Security job title (Section 1), added Registrar job title (section 2) , updated Outreach salaries to 203 days (section 9)  
 Revised: 10.13.15 Retro 2% increase to 14.15 effective 07/01/2014  
 Revised: 10.13.15 5% increase to 15.16 effective 07/01/2015  
 Revised: 11.17.15 Rescinded Resolution to reduce Outreach days  
 Revised: 06.03.17 2% increase to 16.17 effective 07/01/2016  
 Revised: 05.15.18 3% increase to 17.18 effective 07/01/2017  
 Revised: 12.11.18 Split Maintenance/Driver and Transportation Coordinator  
 Revised: 05.14.19 2% increase to 18.19 retro 07/01/2018; added new position  
 Revised: Effective 7/1/2019 Outreach & Alternative Education Consultant changed to 15 Step position. Y-Rated employee will remain at single rate until 22/23  
 Revised: 4.14.20 Board Approved 2.5% inc; effective 7/1/19  
 Revised: 4.14.20 Board Approved 2.9% inc; effective 7/1/20  
 Revised: 4.14.20 Board Approved 2.9% inc; effective 7/1/21