

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT  
CONFIDENTIAL, CONFIDENTIAL HOURLY AND SUPERVISOR CONFIDENTIAL  
SALARY SCHEDULE FOR 2021-2022**

**Effective: July 1, 2021  
Adopted: April 14, 2020**

Salary Schedule CONF - CONFIDENTIAL		MONTHLY (HOURLY) RATES						
07/01/2021 - Open								
	1	2	3	4	5	6	7	8
A	3,005.00 ( 17.28) SEC TO ASST PRINC	3,159.00 ( 18.16)	3,302.00 ( 18.99)	3,456.00 ( 19.87)	3,606.00 ( 20.73)	3,754.00 ( 21.59)	3,909.00 ( 22.48)	4,056.00 ( 23.32)
B	3,205.00 ( 18.43) SEC TO PRINCIPAL	3,375.00 ( 19.41)	3,532.00 ( 20.31)	3,697.00 ( 21.26)	3,866.00 ( 22.23)	4,031.00 ( 23.18)	4,199.00 ( 24.14)	4,365.00 ( 25.10)
C	3,739.00 ( 21.50) DISTRICT SECRETARY	3,914.00 ( 22.51)	4,099.00 ( 23.57)	4,294.00 ( 24.69)	4,495.00 ( 25.85)	4,706.00 ( 27.06)	4,928.00 ( 28.34)	5,158.00 ( 29.66)
D	3,065.00 ( 17.62) SEC TO SPECIAL PROG	3,224.00 ( 18.54)	3,385.00 ( 19.46)	3,548.00 ( 20.40)	3,702.00 ( 21.29)	3,866.00 ( 22.23)	4,025.00 ( 23.14)	4,184.00 ( 24.06)
E	3,759.00 ( 21.61) BKPP/PURCH/HR- PR	3,957.00 ( 22.75)	4,152.00 ( 23.87)	4,353.00 ( 25.03)	4,552.00 ( 26.17)	4,745.00 ( 27.28)	4,945.00 ( 28.43)	5,138.00 ( 29.54)
F	4,589.00 ( 26.39) DIRECTOR OF HR	4,774.00 ( 27.45)	4,946.00 ( 28.44)	5,125.00 ( 29.47)	5,299.00 ( 30.47)	5,464.00 ( 31.42)	5,631.00 ( 32.38)	5,783.00 ( 33.25)
G	2,609.00 ( 15.00) CLERICAL ASSISTANT	2,688.00 ( 15.46)	2,804.00 ( 16.12)	2,915.00 ( 16.76)	3,029.00 ( 17.42)	3,138.00 ( 18.04)	3,260.00 ( 18.75)	3,371.00 ( 19.38)
H	7,438.00 ( 42.77) NYCP PROG MNGR							
I	4,283.00 ( 24.63) DIR MOT	4,466.00 ( 25.68)	4,657.00 ( 26.78)	4,847.00 ( 27.87)	5,035.00 ( 28.95)	5,218.00 ( 30.00)	5,406.00 ( 31.09)	5,600.00 ( 32.20)
J	4,096.00 ( 23.55) DIST.TECH COORD	4,243.00 ( 24.40)	4,392.00 ( 25.25)	4,545.00 ( 26.13)	4,705.00 ( 27.05)	4,867.00 ( 27.99)	5,039.00 ( 28.97)	5,217.00 ( 30.00)

Salary Schedule CONF - CONFIDENTIAL		MONTHLY (HOURLY) RATES						
07/01/2021 - Open								
	9	10	11	12	13	14	15	16
A	4,208.00 ( 24.20)	4,361.00 ( 25.08)	4,459.00 ( 25.64)	4,698.00 ( 27.01)	4,865.00 ( 27.97)	5,032.00 ( 28.93)	5,197.00 ( 29.88)	5,365.00 ( 30.85)
B	4,522.00 ( 26.00)	4,689.00 ( 26.96)	4,856.00 ( 27.92)	5,026.00 ( 28.90)	5,192.00 ( 29.85)	5,360.00 ( 30.82)	5,526.00 ( 31.78)	5,703.00 ( 32.79)
C	5,399.00 ( 31.04)	5,655.00 ( 32.52)	5,920.00 ( 34.04)	6,201.00 ( 35.66)	6,491.00 ( 37.32)	6,796.00 ( 39.08)	7,115.00 ( 40.91)	7,342.00 ( 42.22)
D	4,342.00 ( 24.97)	4,505.00 ( 25.90)	4,672.00 ( 26.86)	4,832.00 ( 27.78)	4,999.00 ( 28.74)	5,161.00 ( 29.68)	5,329.00 ( 30.64)	5,500.00 ( 31.63)
E	5,338.00 ( 30.69)	5,533.00 ( 31.82)	5,733.00 ( 32.97)	5,924.00 ( 34.06)	6,124.00 ( 35.21)	6,318.00 ( 36.33)	6,514.00 ( 37.46)	6,723.00 ( 38.66)
F	5,942.00 ( 34.17)	6,094.00 ( 35.04)	6,288.00 ( 36.16)	6,509.00 ( 37.43)	6,736.00 ( 38.73)	6,993.00 ( 40.21)	7,272.00 ( 41.81)	7,506.00 ( 43.16)
G	3,474.00 ( 19.98)	3,602.00 ( 20.71)	3,724.00 ( 21.41)	3,842.00 ( 22.09)	3,976.00 ( 22.86)	4,085.00 ( 23.49)	4,208.00 ( 24.20)	4,342.00 ( 24.97)
I	5,788.00 ( 33.28)	5,978.00 ( 34.37)	6,169.00 ( 35.47)	6,366.00 ( 36.61)				
J	5,397.00 ( 31.03)	5,587.00 ( 32.13)	5,767.00 ( 33.16)	5,951.00 ( 34.22)				

Salary Schedule CONF - CONFIDENTIAL

MONTHLY (HOURLY) RATES

07/01/2021 - Open

	17							
A	5,537.00 ( 31.84)							
B	5,887.00 ( 33.85)							
C	7,578.00 ( 43.57)							
D	5,675.00 ( 32.63)							
E	6,939.00 ( 39.90)							
F	7,744.00 ( 44.53)							
G	4,482.00 ( 25.77)							

Basis	173.91	Anniversary Movement		Created	ASANCHEZ, Apr 7 2020 11:14AM
Pay Prd %	No	# of Columns	1	Max Column	
Retro Enabled	No	# of Rows	0	Max Row	
2.9% Eff 7/1/21; Brd App 4/14/20					
Edited				ASANCHEZ, Jun 14 2021 11:21AM	

Selection Grouped by SalarySchedId

ESCAPE ONLINE

**Anniversary Pay:** Beginning with the 16th year: \$ 500 per year  
 Beginning with the 17th year: \$ 750 per year  
 Beginning with the 18th year: \$1,000 per year

**Vacation:** \* First two years of employment 2 weeks  
 \*\*Three to nine years of employment 3 weeks  
 \*\*\*Ten or more years of employment 4 weeks

Adopted: 04.12.05 CSEA Anniversary pay negotiated  
 Revised: 08.09.05 Human Resources/Payroll Clerk title Change  
 Revised: 06.13.06 5% retro for 05.06  
 Revised: 07.10.07 add Admin Asst on Site  
 Revised: 11.05.07 3% retro for 06-07 & consolidation of purchasing and payroll schedules  
 Revised: 07.09.08 2% retro for 07-08 & changed District Office Manager to Secretary to Superintendent  
 Revised: 09.10 School Year added Behavior Intervention Specialist  
 Adopted: 05.14.13 5% retro for 12-13 school year, effective 07.01.12  
 Revised: 05.14.13 Anniversary Pay revised, effective 07.01.12  
 Revised: 5.29.14 1.565% retro for 13-14 school year, effective 07.01.13  
 Revised: 12.12.14 Add Registrar (Secondary) to Secretary to the Counselor  
 Revised: 04.14.14 Change outreach consultants from 210 to 203 days per year effective 07/01/2015  
 Revised: 06.23.15 Added Campus Security job title (Section 1), added Registrar job title (section 2) , updated Outreach salaries to 203 days (section 9)  
 Revised: 10.13.15 Retro 2% increase to 14.15 effective 07/01/2014  
 Revised: 10.13.15 5% increase to 15.16 effective 07/01/2015  
 Revised: 11.17.15 Rescinded Resolution to reduce Outreach days  
 Revised: 06.03.17 2% increase to 16.17 effective 07/01/2016  
 Revised: 05.15.18 3% increase to 17.18 effective 07/01/2017  
 Revised: 12.11.18 Split Maintenance/Driver and Transportation Coordinator  
 Revised: 05.14.19 2% increase to 18.19 retro 07/01/2018; added new position  
 Revised: Effective 7/1/2019 Outreach & Alternative Education Consultant changed to 15 Step position. Y-Rated employee will remain at single rate until 22/23  
 Revised: 4.14.20 Board Approved 2.5% inc; effective 7/1/19  
 Revised: 4.14.20 Board Approved 2.9% inc; effective 7/1/20  
 Revised: 4.14.20 Board Approved 2.9% inc; effective 7/1/21  
 Revised: Updated rates to reflect 01/01/2022 minimum wage requirement.