

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT  
ADMIN SUPPORT: CBO AND EATS  
CONFIDENTIAL  
SALARY SCHEDULE FOR 2021-2022**

**Effective: July 1, 2021  
Adopted: April 14, 2020**

Salary Schedule CBO - CBO 224 DAYS							ANNUAL RATES
07/01/2021 - Open							
	1	2	3	4	5	6	7
A	106,405.00	107,443.00	108,479.00	109,515.00	110,552.00	114,088.00	117,739.00
CBO							

Basis	.00	Anniversary Movement			
Pay Prd %	No	# of Columns	1	Max Column	Created ASANCHEZ, Apr 7 2020 9:41AM
Retro Enabled	No	# of Rows	0	Max Row	Edited ASANCHEZ, Apr 7 2020 9:41AM
2.9% Eff 7/1/21, Brd App 4/14/20					

Salary Schedule EAS - EAS TO SUPERINTENDENT 225 DAYS								ANNUAL RATES
07/01/2021 - Open								
	1	2	3	4	5	6	7	
A	65,006.00	69,980.00	74,958.00	79,931.00	84,907.00	87,623.00	90,429.00	
EAS								

Basis	.00	Anniversary Movement		Created	ASANCHEZ, Apr 7 2020 10:36AM
Pay Prd %	No	# of Columns	1	Max Column	
Retro Enabled	No	# of Rows	0	Max Row	
2.9% Eff 7/1/21, Brd App 4/14/20					
Edited	ASANCHEZ, Apr 7 2020 10:36AM				

\$50 per month stipend for confidential status

**Vacation:** \* First two years of employment- 2 weeks  
\*\* Three to nine years of employment 3 weeks  
\*\*\* Ten or more years of employment 4 weeks

**Anniversary pay:** Beginning with th 16th year: \$500 per year  
Beginning with the 17th year: \$750 per year  
Beginning with the 18th year: \$1,000 per year

04.12.05 CSEA Anniversary pay negotiated  
08.09.05 Human Resources/Payroll Clerk title change  
06.13.06 5% retro for 05.06  
07.10.07 add Admin Asst on Site  
11.05.07 3% retro for 06-07 & consolidation of purchasing and payroll schedules  
07.09.08 2% retro for 07-08 & changed District Office Manager to Secretary to Superintendent  
05.14.13 5% retro for 12-13 school year, effective 07.01.12  
05.29.14 1.565% retro for 13-14 school year, effective 07.01.13  
10.13.15 Retro 2% increase to 14.15 effective 07/01/2014  
10.13.15 5% retro to 15.16. effective 07.01.15  
01.19.17 Add Native Youth Community Projects (NYCP) Grant Program Manager  
03.14.17 Add Student Health Care Specialist (203 days)  
05.09.17 2% retro for 16.17  
06.27.17 Change site secretaries to same line  
03.13.18 3% retro effective 7/1/2017; adjustment to HR Director  
12.11.18 1% retro effective 7/1/2018; add two additional steps  
Revised: 4.14.20 Board Approved 2.5% inc; effective 7/1/19  
4.14.20 Board Approved 2.9% inc; effective 7/1/20  
4.14.20 Board Approved 2.9% inc; effective 7/1/21