

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT
INSTRUCTIONAL ASSISTANT
SALARY SCHEDULE FOR 2020-2021**

**Effective: July 1, 2020
Adopted: April 14, 2020**

Salary Schedule CSEA - CSEA-IA

HOURLY RATES

07/01/2020 - 06/30/2021

| | II | III | IV | V | VI | VII | | |
|----|-------------------------------|--------------------------------|-------------------------------|--------------------------|--------------------------------|---------------------------------|--|--|
| 1 | 13.90 HS DIPLOMA OR GED | 14.29 HSD + 15 COL UNITS | 14.92 HSD +30 COL UNITS | 15.58 HSD + 45 COL UN | 16.21 HSD + 60 COL UNITS | 16.88 AA+15 COL OR HSD+64 | | |
| 2 | 14.04 | 14.76 | 15.40 | 15.97 | 16.61 | 17.34 | | |
| 3 | 14.47 | 15.16 | 15.77 | 16.41 | 17.09 | 17.73 | | |
| 4 | 14.96 | 15.64 | 16.26 | 16.92 | 17.53 | 18.15 | | |
| 5 | 15.41 | 16.12 | 16.65 | 17.34 | 18.00 | 18.60 | | |
| 6 | 15.90 | 16.58 | 17.05 | 17.73 | 18.45 | 19.12 | | |
| 7 | 16.34 | 17.05 | 17.46 | 18.15 | 18.87 | 19.60 | | |
| 8 | 16.83 | 17.53 | 17.87 | 18.54 | 19.35 | 20.09 | | |
| 9 | 17.31 | 18.01 | 18.26 | 18.97 | 19.82 | 20.58 | | |
| 10 | 17.75 | 18.49 | 18.75 | 19.37 | 20.28 | 21.07 | | |
| 11 | 18.22 | 18.93 | 19.11 | 19.78 | 20.69 | 21.53 | | |
| 12 | 18.71 | 19.40 | 19.51 | 20.18 | 21.16 | 22.01 | | |
| 13 | 19.16 | 19.87 | 19.90 | 20.59 | 21.63 | 22.50 | | |
| 14 | 19.66 | 20.35 | 20.66 | 20.98 | 22.05 | 23.00 | | |
| 15 | 20.12 | 20.81 | 21.09 | 21.39 | 22.51 | 23.50 | | |

| | | | | | |
|----------------------------------|-----|----------------------|---|------------|-------------------------------------|
| Basis | .00 | Anniversary Movement | | | |
| Pay Prd % | No | # of Columns | 0 | Max Column | Created ASANCHEZ, Apr 7 2020 1:02PM |
| Retro Enabled | No | # of Rows | 1 | Max Row | Edited ASANCHEZ, Apr 7 2020 1:02PM |
| 2.9% Eff 7/1/20, Brd App 4/14/20 | | | | | |

Anniversary Pay: Beginning with the 16th year: \$ 500 per year
 Beginning with the 17th year: \$ 750 per year
 Beginning with the 18th year: \$1,000 per year

Vacation: * First two years of employment 2 weeks
 **Three to nine years of employment 3 weeks
 ***Ten or more years of employment 4 weeks

- Adopted: 04.12.05 CSEA Anniversary pay negotiated
- Revised: 08.09.05 Human Resources/Payroll Clerk title Change
- Revised: 06.13.06 5% retro for 05.06
- Revised: 07.10.07 add Admin Asst on Site
- Revised: 11.05.07 3% retro for 06-07 & consolidation of purchasing and payroll schedules
- Revised: 07.09.08 2% retro for 07-08 & changed District Office Manager to Secretary to Superintendent
- Revised: 09.10 School Year added Behavior Intervention Specialist
- Adopted: 05.14.13 5% retro for 12-13 school year, effective 07.01.12
- Revised: 05.14.13 Anniversary Pay revised, effective 07.01.12
- Revised: 5.29.14 1.565% retro for 13-14 school year, effective 07.01.13
- Revised: 12.12.14 Add Registrar (Secondary) to Secretary to the Counselor
- Revised: 04.14.14 Change outreach consultants from 210 to 203 days per year effective 07/01/2015
- Revised: 06.23.15 Added Campus Security job title (Section 1), added Registrar job title (section 2) , updated Outreach salaries to 203 days (section 9)
- Revised: 10.13.15 Retro 2% increase to 14.15 effective 07/01/2014
- Revised: 10.13.15 5% increase to 15.16 effective 07/01/2015
- Revised: 11.17.15 Rescinded Resolution to reduce Outreach days
- Revised: 06.03.17 2% increase to 16.17 effective 07/01/2016
- Revised: 05.15.18 3% increase to 17.18 effective 07/01/2017
- Revised: 12.11.18 Split Maintenance/Driver and Transportation Coordinator
- Revised: 05.14.19 2% increase to 18.19 retro 07/01/2018; added new position
- Revised: Effective 7/1/2019 Outreach & Alternative Education Consultant changed to 15 Step position. Y-Rated employee will remain at single rate until 22/23
- Revised: 4.14.20 Board Approved 2.5% inc; effective 7/1/19
- 4.14.20 Board Approved 2.9% inc; effective 7/1/20
- 4.14.20 Board Approved 2.9% inc; effective 7/1/21