

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT
CONFIDENTIAL, CONFIDENTIAL HOURLY AND SUPERVISOR CONFIDENTIAL
SALARY SCHEDULE FOR 2019-2020**

**Effective: July 1, 2019
Adopted: April 14, 2020**

Salary Schedule CONF - CONFIDENTIAL		MONTHLY (HOURLY) RATES						
04/01/2020 - 06/30/2020 (Effective 07/01/2019)								
	1	2	3	4	5	6	7	8
A	2,838.00 (16.32) SEC TO ASST PRINC	2,983.00 (17.15)	3,119.00 (17.93)	3,264.00 (18.77)	3,405.00 (19.58)	3,545.00 (20.38)	3,692.00 (21.23)	3,831.00 (22.03)
B	3,027.00 (17.41) SEC TO PRINCIPAL	3,188.00 (18.33)	3,335.00 (19.18)	3,492.00 (20.08)	3,651.00 (20.99)	3,807.00 (21.89)	3,966.00 (22.80)	4,122.00 (23.70)
C	3,532.00 (20.31) DISTRICT SECRETARY	3,697.00 (21.26)	3,871.00 (22.26)	4,055.00 (23.32)	4,245.00 (24.41)	4,444.00 (25.55)	4,654.00 (26.76)	4,872.00 (28.01)
D	2,895.00 (16.65) SEC TO SPECIAL PROG	3,045.00 (17.51)	3,197.00 (18.38)	3,351.00 (19.27)	3,497.00 (20.11)	3,651.00 (20.99)	3,802.00 (21.86)	3,951.00 (22.72)
E	3,550.00 (20.41) BKPP/PURCH/HR- PR	3,737.00 (21.49)	3,921.00 (22.55)	4,111.00 (23.64)	4,299.00 (24.72)	4,481.00 (25.77)	4,671.00 (26.86)	4,852.00 (27.90)
F	4,334.00 (24.92) DIRECTOR OF HR	4,508.00 (25.92)	4,672.00 (26.86)	4,841.00 (27.84)	5,005.00 (28.78)	5,160.00 (29.67)	5,318.00 (30.58)	5,462.00 (31.41)
G	2,430.00 (13.97) CLERICAL ASSISTANT	2,538.00 (14.59)	2,648.00 (15.23)	2,753.00 (15.83)	2,861.00 (16.45)	2,964.00 (17.04)	3,079.00 (17.70)	3,184.00 (18.31)
H	7,024.00 (40.39) NYCP PROG MNGR							
I	4,045.00 (23.26) DIR MOT	4,218.00 (24.25)	4,398.00 (25.29)	4,577.00 (26.32)	4,755.00 (27.34)	4,928.00 (28.34)	5,106.00 (29.36)	5,289.00 (30.41)
J	3,869.00 (22.25) DIST.TECH COORD	4,007.00 (23.04)	4,148.00 (23.85)	4,293.00 (24.69)	4,443.00 (25.55)	4,597.00 (26.43)	4,759.00 (27.36)	4,927.00 (28.33)

Salary Schedule CONF - CONFIDENTIAL		MONTHLY (HOURLY) RATES						
04/01/2020 - 06/30/2020 (Effective 07/01/2019)								
	9	10	11	12	13	14	15	16
A	3,974.00 (22.85)	4,119.00 (23.68)	4,211.00 (24.21)	4,437.00 (25.51)	4,595.00 (26.42)	4,752.00 (27.32)	4,909.00 (28.23)	5,067.00 (29.14)
B	4,271.00 (24.56)	4,429.00 (25.47)	4,586.00 (26.37)	4,746.00 (27.29)	4,904.00 (28.20)	5,062.00 (29.11)	5,219.00 (30.01)	5,386.00 (30.97)
C	5,099.00 (29.32)	5,341.00 (30.71)	5,591.00 (32.15)	5,856.00 (33.67)	6,130.00 (35.25)	6,418.00 (36.90)	6,719.00 (38.63)	6,934.00 (39.87)
D	4,101.00 (23.58)	4,255.00 (24.47)	4,412.00 (25.37)	4,564.00 (26.24)	4,721.00 (27.15)	4,875.00 (28.03)	5,033.00 (28.94)	5,194.00 (29.87)
E	5,042.00 (28.99)	5,225.00 (30.04)	5,414.00 (31.13)	5,595.00 (32.17)	5,783.00 (33.25)	5,967.00 (34.31)	6,152.00 (35.37)	6,350.00 (36.51)
F	5,612.00 (32.27)	5,755.00 (33.09)	5,939.00 (34.15)	6,148.00 (35.35)	6,362.00 (36.58)	6,604.00 (37.97)	6,868.00 (39.49)	7,088.00 (40.76)
G	3,281.00 (18.87)	3,401.00 (19.56)	3,517.00 (20.22)	3,629.00 (20.87)	3,755.00 (21.59)	3,858.00 (22.18)	3,974.00 (22.85)	4,101.00 (23.58)
I	5,466.00 (31.43)	5,646.00 (32.47)	5,826.00 (33.50)	6,013.00 (34.58)				
J	5,097.00 (29.31)	5,277.00 (30.34)	5,446.00 (31.32)	5,620.00 (32.32)				

Salary Schedule CONF - CONFIDENTIAL		MONTHLY (HOURLY) RATES						
04/01/2020 - 06/30/2020 (Effective 07/01/2019)								
	17							
A	5,229.00 (30.07)							
B	5,560.00 (31.97)							
C	7,156.00 (41.15)							
D	5,360.00 (30.82)							
E	6,553.00 (37.68)							
F	7,314.00 (42.06)							
G	4,233.00 (24.34)							

Basis	173,91	Anniversary Movement		Created	ASANCHEZ, Apr 7 2020 10:57AM
Pay Prd %	No	# of Columns	1	Max Column	
Retro Enabled	Yes	# of Rows	0	Max Row	
2.5% Eff 7/1/19; Brd App 4/14/20					
Edited	ASANCHEZ, Apr 7 2020 10:57AM				

Salary Schedule CONFHRLY - CONFIDENTIAL HOURLY

HOURLY RATES

04/01/2020 - 06/30/2020 (Effective 07/01/2019)

	1	2	3	4	5	6	7	8
A	16.66	17.52	18.39	19.28	20.11	20.99	21.86	22.72
PT SEC SPE PRO								

Salary Schedule CONFHRLY - CONFIDENTIAL HOURLY								HOURLY RATES	
04/01/2020 - 06/30/2020 (Effective 07/01/2019)									
	9	10	11	12	13	14	15	16	
A	23.59	24.48	25.37	26.25	27.14	28.03	28.94	29.86	

Salary Schedule CONFHRLY - CONFIDENTIAL HOURLY

HOURLY RATES

04/01/2020 - 06/30/2020 (Effective 07/01/2019)

	17							
A	30.82							

Basis	.00	Anniversary Movement		Created	ASANCHEZ, Apr 7 2020 11:38AM
Pay Prd %	No	# of Columns	1	Max Column	
Retro Enabled	Yes	# of Rows	0	Max Row	
2.5% Eff 7/1/19; Brd App 4/14/20					
Edited	ASANCHEZ, Apr 7 2020 11:41AM				

Selection: Grouped by SalarySchedId

ESCAPE ONLINE

Salary Schedule DIR FAOP - DIRECTOR OF FACILITIES AND OPERATIONS							MONTHLY (HOURLY) RATES	
04/01/2020 - 06/30/2020 (Effective 07/01/2019)								
	1	2	3	4	5	6	7	8
A	3,904.00 (22.45) DIR OF FAC & OP	4,111.00 (23.64)	4,313.00 (24.80)	4,522.00 (26.00)	4,728.00 (27.19)	4,929.00 (28.34)	5,138.00 (29.54)	5,337.00 (30.69)

Salary Schedule DIR FAOP - DIRECTOR OF FACILITIES AND OPERATIONS							MONTHLY (HOURLY) RATES	
04/01/2020 - 06/30/2020 (Effective 07/01/2019)								
	9	10	11	12	13	14	15	16
A	5,546.00 (31.89)	5,748.00 (33.05)	5,955.00 (34.24)	6,155.00 (35.39)	6,361.00 (36.58)	6,563.00 (37.74)	6,767.00 (38.91)	6,985.00 (40.16)

Salary Schedule DIR FAOP - DIRECTOR OF FACILITIES AND OPERATIONS

MONTHLY (HOURLY) RATES

04/01/2020 - 06/30/2020 (Effective 07/01/2019)

	17						
A	7,208.00 (41.45)						

Basis	173.91	Anniversary Movement		Created	ASANCHEZ, Apr 7 2020 11:46AM
Pay Prd %	No	# of Columns	1	Max Column	
Retro Enabled	Yes	# of Rows	0	Max Row	
2.5% Eff 7.1.19, Brd App 4/14/20					
Edited	ASANCHEZ, Apr 7 2020 11:47AM				

\$50 per month stipend for confidential status

Vacation: * First two years of employment- 2 weeks
** Three to nine years of employment 3 weeks
*** Ten or more years of employment 4 weeks

Anniversary pay: Beginning with th 16th year: \$500 per year
Beginning with the 17th year: \$750 per year
Beginning with the 18th year: \$1,000 per year

04.12.05 CSEA Anniversary pay negotiated
08.09.05 Human Resources/Payroll Clerk title change
06.13.06 5% retro for 05.06
07.10.07 add Admin Asst on Site
11.05.07 3% retro for 06-07 & consolidation of purchasing and payroll schedules
07.09.08 2% retro for 07-08 & changed District Office Manager to Secretary to Superintendent
05.14.13 5% retro for 12-13 school year, effective 07.01.12
05.29.14 1.565% retro for 13-14 school year, effective 07.01.13
10.13.15 Retro 2% increase to 14.15 effective 07/01/2014
10.13.15 5% retro to 15.16. effective 07.01.15
01.19.17 Add Native Youth Community Projects (NYCP) Grant Program Manager
03.14.17 Add Student Health Care Specialist (203 days)
05.09.17 2% retro for 16.17
06.27.17 Change site secretaries to same line
03.13.18 3% retro effective 7/1/2017; adjustment to HR Director
12.11.18 1% retro effective 7/1/2018; add two additional steps
Revised: 4.14.20 Board Approved 2.5% inc; effective 7/1/19
4.14.20 Board Approved 2.9% inc; effective 7/1/20
4.14.20 Board Approved 2.9% inc; effective 7/1/21