

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT
ADMIN SUPPORT: CBO and EATS
CONFIDENTIAL
SALARY SCHEDULE FOR 2020-2021**

**Effective: July 1, 2020
Adopted: April 14, 2020**

Salary Schedule CBO - CBO 224 DAYS							ANNUAL RATES	
07/01/2020 - 06/30/2021								
	1	2	3	4	5	6	7	
A	103,406.00	104,415.00	105,422.00	106,429.00	107,436.00	110,873.00	114,421.00	
CBO								

Basis	.00	Anniversary Movement			
Pay Prd %	No	# of Columns	1	Max Column	Created ASANCHEZ, Apr 7 2020 8:53AM
Retro Enabled	No	# of Rows	0	Max Row	Edited ASANCHEZ, Apr 7 2020 9:40AM
2.9% Eff 7/1/20, Brd App 4/14/20					

Selection Grouped by SalarySchedId ESCAPE ONLINE

Salary Schedule EAS - EAS TO SUPERINTENDENT 225 DAYS							ANNUAL RATES
07/01/2020 - 06/30/2021							
	1	2	3	4	5	6	7
A	63,174.00	68,008.00	72,845.00	77,678.00	82,514.00	85,154.00	87,880.00
EAS							

Basis	.00	Anniversary Movement			
Pay Prd %	No	# of Columns	1	Max Column	Created ASANCHEZ, Apr 7 2020 10:32AM
Retro Enabled	No	# of Rows	0	Max Row	Edited ASANCHEZ, Apr 7 2020 10:33AM
2.9% Eff 7/1/20, Brd App 4/14/20					

\$50 per month stipend for confidential status

Vacation: * First two years of employment- 2 weeks
** Three to nine years of employment 3 weeks
*** Ten or more years of employment 4 weeks

Anniversary pay: Beginning with th 16th year: \$500 per year
Beginning with the 17th year: \$750 per year
Beginning with the 18th year: \$1,000 per year

04.12.05 CSEA Anniversary pay negotiated
08.09.05 Human Resources/Payroll Clerk title change
06.13.06 5% retro for 05.06
07.10.07 add Admin Asst on Site
11.05.07 3% retro for 06-07 & consolidation of purchasing and payroll schedules
07.09.08 2% retro for 07-08 & changed District Office Manager to Secretary to Superintendent
05.14.13 5% retro for 12-13 school year, effective 07.01.12
05.29.14 1.565% retro for 13-14 school year, effective 07.01.13
10.13.15 Retro 2% increase to 14.15 effective 07/01/2014
10.13.15 5% retro to 15.16. effective 07.01.15
01.19.17 Add Native Youth Community Projects (NYCP) Grant Program Manager
03.14.17 Add Student Health Care Specialist (203 days)
05.09.17 2% retro for 16.17
06.27.17 Change site secretaries to same line
03.13.18 3% retro effective 7/1/2017; adjustment to HR Director
12.11.18 1% retro effective 7/1/2018; add two additional steps
Revised: 4.14.20 Board Approved 2.5% inc; effective 7/1/19
4.14.20 Board Approved 2.9% inc; effective 7/1/20
4.14.20 Board Approved 2.9% inc; effective 7/1/21