

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT
CLASSIFIED ANNUAL, CLASSIFIED MONTHLY
CLASSIFIED HOURLY
SALARY SCHEDULE FOR 2020-2021**

**Effective: July 1, 2020
Adopted: April 14, 2020**

Salary Schedule CLASS - CLASSIFIED		MONTHLY (HOURLY) RATES							
07/01/2020 - 06/30/2021		1	2	3	4	5	6	7	8
A	2,526.00 (14.52) LBRY CLK, COMP TECH	2,637.00 (15.16)	2,751.00 (15.82)	2,861.00 (16.45)	2,972.00 (17.09)	3,080.00 (17.71)	3,198.00 (18.39)	3,308.00 (19.02)	
B	2,949.00 (16.96) SEC TO COUNSELOR	3,096.00 (17.80)	3,241.00 (18.64)	3,387.00 (19.48)	3,539.00 (20.35)	3,698.00 (21.26)	3,894.00 (22.39)	3,981.00 (22.89)	
C	3,458.00 (19.88) MECHANIC 1	3,612.00 (20.77)	3,765.00 (21.65)	3,918.00 (22.53)	4,073.00 (23.42)	4,217.00 (24.25)	4,371.00 (25.13)	4,526.00 (26.02)	
D	3,295.00 (18.95) MECHANIC II	3,440.00 (19.78)	3,587.00 (20.63)	3,731.00 (21.45)	3,878.00 (22.30)	4,016.00 (23.09)	4,163.00 (23.94)	4,310.00 (24.78)	
E	3,013.00 (17.33) MECHANIC III	3,071.00 (17.66)	3,130.00 (18.00)	3,197.00 (18.38)	3,262.00 (18.76)	3,325.00 (19.12)	3,385.00 (19.46)	3,450.00 (19.84)	
F	2,633.00 (15.14) CUSTODIAN OR GROUNDS	2,747.00 (15.80)	2,858.00 (16.43)	2,971.00 (17.08)	3,078.00 (17.70)	3,196.00 (18.38)	3,303.00 (18.99)	3,413.00 (19.63)	
G	3,075.00 (17.68) MAINT/DRIVER	3,194.00 (18.37)	3,341.00 (19.21)	3,487.00 (20.05)	3,634.00 (20.90)	3,783.00 (21.75)	3,930.00 (22.60)	4,078.00 (23.45)	
H	2,498.00 (14.36) CAFETERIA WORKER	2,575.00 (14.81)	2,644.00 (15.20)	2,719.00 (15.63)	2,794.00 (16.07)	2,861.00 (16.45)	2,935.00 (16.88)	3,000.00 (17.25)	

Salary Schedule CLASS - CLASSIFIED								MONTHLY (HOURLY) RATES
07/01/2020 - 06/30/2021								
	9	10	11	12	13	14	15	
A	3,412.00 (19.62)	3,535.00 (20.33)	3,655.00 (21.02)	3,770.00 (21.68)	3,891.00 (22.37)	4,010.00 (23.06)	4,130.00 (23.75)	
B	4,130.00 (23.75)	4,280.00 (24.61)	4,429.00 (25.47)	4,580.00 (26.34)	4,729.00 (27.19)	4,882.00 (28.07)	5,032.00 (28.93)	
C	4,676.00 (26.89)	4,834.00 (27.80)	4,987.00 (28.68)	5,146.00 (29.59)	5,302.00 (30.49)	5,457.00 (31.38)	5,613.00 (32.28)	
D	4,455.00 (25.62)	4,603.00 (26.47)	4,750.00 (27.31)	4,899.00 (28.17)	5,048.00 (29.03)	5,197.00 (29.88)	5,346.00 (30.74)	
E	3,513.00 (20.20)	3,581.00 (20.59)	3,638.00 (20.92)	3,702.00 (21.29)	3,765.00 (21.65)	3,827.00 (22.01)	3,889.00 (22.36)	
F	3,534.00 (20.32)	3,640.00 (20.93)	3,749.00 (21.56)	3,854.00 (22.16)	3,965.00 (22.80)	4,073.00 (23.42)	4,180.00 (24.04)	
G	4,226.00 (24.30)	4,373.00 (25.15)	4,523.00 (26.01)	4,672.00 (26.86)	4,821.00 (27.72)	4,967.00 (28.56)	5,119.00 (29.43)	
H	3,076.00 (17.69)	3,154.00 (18.14)	3,225.00 (18.54)	3,300.00 (18.98)	3,377.00 (19.42)	3,451.00 (19.84)	3,529.00 (20.29)	

Basis	173.91	Anniversary Movement			
Pay Prd %	No	# of Columns	1	Max Column	Created ASANCHEZ, Apr 8 2020 7:33AM
Retro Enabled	No	# of Rows	0	Max Row	Edited ASANCHEZ, Apr 8 2020 7:33AM
2.9% Effec 7/1/20; Brd App 4/14/20					

Salary Schedule CLASS HR - CLASSIFIED HRLY		HOURLY RATES							
07/01/2020 - 06/30/2021									
	1	2	3	4	5	6	7	8	
A	14.03 PT CAFE WKR								
B	17.34 BUS DRIVER PT/FT	17.65	18.01	18.36	18.76	19.13	19.51	19.87	
D	19.94 STUDENT HEALTH CARE	20.67	21.41	22.16	23.06	23.98	24.93	25.93	
E	15.14 PT CUSTODIAN	15.80	16.57	17.10	17.72	18.33	19.03	19.68	

Salary Schedule CLASS HR - CLASSIFIED HRLY								HOURLY RATES
07/01/2020 - 06/30/2021								
	9	10	11	12	13	14	15	
B	20.29	20.63	21.03	21.38	21.75	22.15	22.84	
D	26.96	28.04	29.16	30.33	31.56	32.80	34.12	
E	20.32	20.95	21.60	22.24	22.86	23.53	24.17	

Basis	.00	Anniversary Movement		Created	ASANCHEZ, Apr 8 2020 7:28AM
Pay Prd %	No	# of Columns	1	Max Column	
Retro Enabled	No	# of Rows	0	Max Row	
2.9% Effec 7/1/20;Brd App 4/14/20					
Edited				ASANCHEZ, Apr 8 2020 7:27AM	

Selection Grouped by SalarySchedId

ESCAPE ONLINE

Salary Schedule ORC - ORC								ANNUAL RATES
07/01/2020 - 06/30/2021								
	1	2	3	4	5	6	7	8
A	38,787.00 ORC.210DAYS	39,564.00	40,355.00	41,162.00	41,984.00	42,825.00	43,681.00	44,555.00

Salary Schedule ORC - ORC								ANNUAL RATES
07/01/2020 - 06/30/2021								
	9	10	11	12	13	14	15	
A	45,446.00	46,355.00	47,283.00	48,227.00	49,192.00	50,175.00	51,179.00	

Basis	.00	Anniversary Movement		Created	ASANCHEZ, Apr 7 2020 1:05PM
Pay Prd %	No	# of Columns	1	Max Column	
Retro Enabled	No	# of Rows	0	Max Row	
2.9% Eff 7/1/20; Brd App 4/14/20					
Edited	ASANCHEZ, Apr 7 2020 1:05PM				

Salary Schedule ORC-Y - ORC-YRATE

ANNUAL RATES

07/01/2020 - 06/30/2021

	1							
A	48,326.00							
	ORC.210DAYS							

Basis	.00	Anniversary Movement		Created	ASANCHEZ, Apr 8 2020 7:47AM
Pay Prd %	No	# of Columns	1	Max Column	
Retro Enabled	No	# of Rows	0	Max Row	
2.9% Effec 7/1/20; Brd App 4/14/20					
Edited					ASANCHEZ, Apr 8 2020 7:46AM

Selection Grouped by SalarySchedId

ESCAPE ONLINE

Salary Schedule STDNTBH - STUDENT BEHAVIOR/ADS							ANNUAL RATES	
07/01/2020 - 06/30/2021								
	1	2	3	4	5	6	7	
B	48,326.00	49,873.00	51,470.00	53,116.00	54,816.00	56,570.00	58,380.00	
STUDENT BEHAVIOR/ADS								

Basis	.00	Anniversary Movement		Created	ASANCHEZ, Apr 7 2020 12:56PM
Pay Prd %	No	# of Columns	1	Max Column	
Retro Enabled	No	# of Rows	0	Max Row	
2.9% Eff 7/1/20; Brd App 4/14/20					
Edited	ASANCHEZ, Apr 7 2020 12:56PM				

Selection Grouped by SalarySchedId

ESCAPE ONLINE

Salary Schedule BIS - BIS

ANNUAL RATES

07/01/2020 - 06/30/2021

	1	2	3	4	5			
A	62,408.00 BIS.210 DAYS	68,554.00	74,699.00	80,844.00	86,988.00			

Basis	.00	Anniversary Movement		Created	ASANCHEZ, Apr 8 2020 7:51AM
Pay Prd %	No	# of Columns	1	Max Column	
Retro Enabled	No	# of Rows	0	Max Row	
2.9% Effe 7/1/20;Brd App 4/14/20					
Edited				ASANCHEZ, Apr 8 2020 7:50AM	

Selection Grouped by SalarySchedId

ESCAPE ONLINE

Anniversary Pay: Beginning with the 16th year: \$ 500 per year
 Beginning with the 17th year: \$ 750 per year
 Beginning with the 18th year: \$1,000 per year

Vacation: * First two years of employment 2 weeks
 **Three to nine years of employment 3 weeks
 ***Ten or more years of employment 4 weeks

- Adopted: 04.12.05 CSEA Anniversary pay negotiated
- Revised: 08.09.05 Human Resources/Payroll Clerk title Change
- Revised: 06.13.06 5% retro for 05.06
- Revised: 07.10.07 add Admin Asst on Site
- Revised: 11.05.07 3% retro for 06-07 & consolidation of purchasing and payroll schedules
- Revised: 07.09.08 2% retro for 07-08 & changed District Office Manager to Secretary to Superintendent
- Revised: 09.10 School Year added Behavior Intervention Specialist
- Adopted: 05.14.13 5% retro for 12-13 school year, effective 07.01.12
- Revised: 05.14.13 Anniversary Pay revised, effective 07.01.12
- Revised: 5.29.14 1.565% retro for 13-14 school year, effective 07.01.13
- Revised: 12.12.14 Add Registrar (Secondary) to Secretary to the Counselor
- Revised: 04.14.14 Change outreach consultants from 210 to 203 days per year effective 07/01/2015
- Revised: 06.23.15 Added Campus Security job title (Section 1), added Registrar job title (section 2) , updated Outreach salaries to 203 days (section 9)
- Revised: 10.13.15 Retro 2% increase to 14.15 effective 07/01/2014
- Revised: 10.13.15 5% increase to 15.16 effective 07/01/2015
- Revised: 11.17.15 Rescinded Resolution to reduce Outreach days
- Revised: 06.03.17 2% increase to 16.17 effective 07/01/2016
- Revised: 05.15.18 3% increase to 17.18 effective 07/01/2017
- Revised: 12.11.18 Split Maintenance/Driver and Transportation Coordinator
- Revised: 05.14.19 2% increase to 18.19 retro 07/01/2018; added new position
- Revised: Effective 7/1/2019 Outreach & Alternative Education Consultant changed to 15 Step position. Y-Rated employee will remain at single rate until 22/23
- Revised: 4.14.20 Board Approved 2.5% inc; effective 7/1/19
- 4.14.20 Board Approved 2.9% inc; effective 7/1/20
- 4.14.20 Board Approved 2.9% inc; effective 7/1/21