

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT
CONFIDENTIAL SALARY SCHEDULE FOR SY 2022/2023**

Effective: July 1, 2022
Revised and Adopted: April 11, 2023

STEP	Column 1		Column 2		Column 3		Column 4		Column 5		Column 6	
	Confidential Group 1		Confidential Group 2		Confidential Group 3		Confidential Group 4		Confidential Group 5		Confidential Group 6	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
1	\$ 3,217.00	\$ 18.50	\$ 3,652.00	\$ 21.00	\$ 4,000.00	\$ 23.00	\$ 4,521.00	\$ 26.00	\$ 5,044.00	\$ 29.00	\$ 5,565.00	\$ 32.00
2	\$ 3,306.00	\$ 19.01	\$ 3,753.00	\$ 21.58	\$ 4,110.00	\$ 23.63	\$ 4,647.00	\$ 26.72	\$ 5,182.00	\$ 29.80	\$ 5,719.00	\$ 32.88
3	\$ 3,396.00	\$ 19.53	\$ 3,855.00	\$ 22.17	\$ 4,222.00	\$ 24.28	\$ 4,773.00	\$ 27.45	\$ 5,325.00	\$ 30.62	\$ 5,875.00	\$ 33.78
4	\$ 3,490.00	\$ 20.07	\$ 3,962.00	\$ 22.78	\$ 4,339.00	\$ 24.95	\$ 4,904.00	\$ 28.20	\$ 5,472.00	\$ 31.46	\$ 6,036.00	\$ 34.71
5	\$ 3,586.00	\$ 20.62	\$ 4,072.00	\$ 23.41	\$ 4,459.00	\$ 25.64	\$ 5,040.00	\$ 28.98	\$ 5,620.00	\$ 32.32	\$ 6,203.00	\$ 35.67
6	\$ 3,685.00	\$ 21.19	\$ 4,182.00	\$ 24.05	\$ 4,580.00	\$ 26.34	\$ 5,179.00	\$ 29.78	\$ 5,775.00	\$ 33.21	\$ 6,373.00	\$ 36.65
7	\$ 3,786.00	\$ 21.77	\$ 4,298.00	\$ 24.71	\$ 4,707.00	\$ 27.07	\$ 5,321.00	\$ 30.60	\$ 5,935.00	\$ 34.13	\$ 6,550.00	\$ 37.66
8	\$ 3,890.00	\$ 22.37	\$ 4,415.00	\$ 25.39	\$ 4,837.00	\$ 27.81	\$ 5,467.00	\$ 31.44	\$ 6,097.00	\$ 35.06	\$ 6,728.00	\$ 38.69
9	\$ 3,997.00	\$ 22.98	\$ 4,537.00	\$ 26.09	\$ 4,969.00	\$ 28.57	\$ 5,617.00	\$ 32.30	\$ 6,266.00	\$ 36.03	\$ 6,915.00	\$ 39.76
10	\$ 4,107.00	\$ 23.62	\$ 4,662.00	\$ 26.81	\$ 5,106.00	\$ 29.36	\$ 5,772.00	\$ 33.19	\$ 6,438.00	\$ 37.02	\$ 7,105.00	\$ 40.85
11	\$ 4,221.00	\$ 24.27	\$ 4,789.00	\$ 27.54	\$ 5,247.00	\$ 30.17	\$ 5,930.00	\$ 34.10	\$ 6,615.00	\$ 38.04	\$ 7,299.00	\$ 41.97
12	\$ 4,335.00	\$ 24.93	\$ 4,922.00	\$ 28.30	\$ 5,392.00	\$ 31.00	\$ 6,093.00	\$ 35.04	\$ 6,797.00	\$ 39.08	\$ 7,500.00	\$ 43.13
13	\$ 4,455.00	\$ 25.62	\$ 5,057.00	\$ 29.08	\$ 5,539.00	\$ 31.85			\$ 6,984.00	\$ 40.16	\$ 7,706.00	\$ 44.31
14	\$ 4,577.00	\$ 26.32	\$ 5,197.00	\$ 29.88	\$ 5,692.00	\$ 32.73			\$ 7,175.00	\$ 41.26	\$ 7,918.00	\$ 45.53
15	\$ 4,704.00	\$ 27.05	\$ 5,339.00	\$ 30.70	\$ 5,848.00	\$ 33.63			\$ 7,374.00	\$ 42.40	\$ 8,135.00	\$ 46.78
16	\$ 4,833.00	\$ 27.79	\$ 5,486.00	\$ 31.55	\$ 6,008.00	\$ 34.55			\$ 7,575.00	\$ 43.56	\$ 8,359.00	\$ 48.07
17	\$ 4,965.00	\$ 28.55	\$ 5,636.00	\$ 32.41	\$ 6,173.00	\$ 35.50			\$ 7,784.00	\$ 44.76	\$ 8,589.00	\$ 49.39

CONFIDENTIAL GROUP 1	CONFIDENTIAL GROUP 2	CONFIDENTIAL GROUP 3	CONFIDENTIAL GROUP 4	CONFIDENTIAL GROUP 5	CONFIDENTIAL GROUP 6
Clerical Assistant*	Sec to Assist Principal*	Sec to Principal*	Coordinator of Technology*	District Secretary*	Director of HR*
	Sec Special Programs* 11 MO			Data Systems Specialist*	Director of Facilities and Operations**
	Bkcp/Purchasing Agent*				
	PR/HR Clerk*				

* Confidential Stipend \$50 mo
** Non Represented

¹ \$500.00 Monthly stipend

Longevity Stipends	
Beginning with 16th yr:	\$ 500 per year
Beginning with 17th yr:	\$ 750 per year
Beginning with 18th yr:	\$1,000 per year
Beginning with 20th yr:	\$1,250 per year
Beginning with 25th yr:	\$1,500 per year

Vacation	
210 days or more but less than 11mo	Eight (8) days/64 hrs
First two (2) years of employment	Two (2) weeks/10 days
Three (3) to nine (9) years of employment	Three (3) weeks/15 days
Ten (10) or more years of employment	Four (4) weeks/20 days

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT
CONFIDENTIAL SALARY SCHEDULE FOR SY 2022/2023**

Effective: July 1, 2022
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STEP	Column 1			Column 2		
	CBO* 224 DAYS			EXECUTIVE ASSISTANT TO THE SUPERINTENDENT (EATS)* 225 DAYS		
	Annual	Daily	Hourly	Annual	Daily	Hourly
1	105,728.00	\$ 472.00	\$ 59.00	81,000.00	\$ 360.00	\$ 45.00
2	108,636.00	\$ 484.98	\$ 60.62	83,228.00	\$ 369.90	\$ 46.24
3	111,623.00	\$ 498.32	\$ 62.29	85,516.00	\$ 380.07	\$ 47.51
4	114,693.00	\$ 512.02	\$ 64.00	87,868.00	\$ 390.52	\$ 48.82
5	117,847.00	\$ 526.10	\$ 65.76	90,284.00	\$ 401.26	\$ 50.16
6	121,087.00	\$ 540.57	\$ 67.57	92,767.00	\$ 412.30	\$ 51.54
7	124,417.00	\$ 555.43	\$ 69.43	95,318.00	\$ 423.64	\$ 52.95
8						

* Confidential Stipend \$50 mo

Longevity Stipends		Vacation	
Beginning with 16th yr:	\$ 500 per year	210 days or more but less than 11mo	Eight (8) days/64 hrs
Beginning with 17th yr:	\$ 750 per year	First two (2) years of employment	Two (2) weeks/10 days
Beginning with 18th yr:	\$1,000 per year	Three (3) to nine (9) years of employment	Three (3) weeks/15 days
Beginning with 20th yr:	\$1,250 per year	Ten (10) or more years of employment	Four (4) weeks/20 days
Beginning with 25th yr:	\$1,500 per year		

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT
NON-REPRESENTED SALARY SCHEDULE FOR SY 2022/2023**

Effective: July 1, 2022
Revised and Adopted: April 11, 2023

Column 1		
STEP	Non Represented	
	Monthly	Hourly
1	4,521.00	\$ 26.00
2	4,647.00	\$ 26.72
3	4,773.00	\$ 27.45
4	4,904.00	\$ 28.20
5	5,040.00	\$ 28.98
6	5,179.00	\$ 29.78
7	5,321.00	\$ 30.60
8	5,467.00	\$ 31.44
9	5,617.00	\$ 32.30
10	5,772.00	\$ 33.19
11	5,930.00	\$ 34.10
12	6,093.00	\$ 35.04

** Non Represented

Non Represented
Cafeteria Supervisor** 11 MO
Director of Transportation** 11 MO

Longevity Stipends
Beginning with 16th yr: \$ 500 per year
Beginning with 17th yr: \$ 750 per year
Beginning with 18th yr: \$1,000 per year
Beginning with 20th yr: \$1,250 per year
Beginning with 25th yr: \$1,500 per year

Vacation	
210 days or more but less than 11mo	Eight (8) days/64 hrs
First two (2) years of employment	Two (2) weeks/10 days
Three (3) to nine (9) years of employment	Three (3) weeks/15 days
Ten (10) or more years of employment	Four (4) weeks/20 days

Revised 06/23/15 Effective 7/1/15-183 days per SY for teachers including speech and SPED.

Adopted: 05/09/06

Adopted: 06/10/08

Adopted: 06/12/12 Stipend for Psychologist and Speech Teacher

Adopted: 06/11/13 Graduated step raise; retro to 07/01/12

Adopted: 05/07/14 1.565% COLA raise retro to 07/01/13. Stipend for SpeED Teacher

25% increase to anniversary and MA bonuses

Adopted: 06/23/15 183 day calendar effective 07/01/15

Adopted: 10/13/15 Retro 2% increase to SY 14/15 effective 07/01/14

Adopted: 10/13/15 5% increase to SY 15/16 effective 07/01/15

Adopted: 02/13/18 2% increase to SY 16/17. Effective 07/01/16

Adopted: 02/13/18 3% increase to SY 17/18. Effective 07/01/17; changed column headings on salary schedule

Adopted: 06/26/18 1% increase to SY 18/19. Effective 07/01/18; added Col 5 and two additional steps to each column

Adopted: 06/26/18 2.41% increase to SY 19/20. Effective 07/01/19

Adopted: 02/11/20 2.8% + 1 day salary for SY 20/21, effective 07/01/20. 184 days per SY

Effective 07/01/20 184 days per SY for teachers including Speech and SPED

Effective 07/01/20 Middle School Coaching stipend increased to \$180 per week

Effective 07/01/20 increase Master's stipend to \$1,500 per year

Effective 07/01/20 increase Special Education Teacher stipend to \$1,500 per year

Effective 07/01/21 2.8% salary increase to SY 21/22

Effective 07/01/22 2.8% salary increase to SY 22/23

Adopted: 04/11/2023, restructure of salaries, 2.75% between steps, total of 6 groups, non-represented and annual salaries

Increase effective 7/1/2022.

Effective 7/1/23 3% increase, 2% off schedule.