

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT  
CONFIDENTIAL SALARY SCHEDULE FOR SY 2023/2024**

Effective: July 1, 2023  
Revised and Adopted: April 11, 2023

STEP	Column 1		Column 2		Column 3		Column 4		Column 5		Column 6	
	Confidential Group 1		Confidential Group 2		Confidential Group 3		Confidential Group 4		Confidential Group 5		Confidential Group 6	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
1	\$ 3,314.00	\$ 19.06	\$ 3,762.00	\$ 21.63	\$ 4,120.00	\$ 23.69	\$ 4,657.00	\$ 26.78	\$ 5,195.00	\$ 29.87	\$ 5,732.00	\$ 32.98
2	\$ 3,405.00	\$ 19.58	\$ 3,866.00	\$ 22.23	\$ 4,233.00	\$ 24.34	\$ 4,786.00	\$ 27.52	\$ 5,337.00	\$ 30.69	\$ 5,891.00	\$ 33.87
3	\$ 3,498.00	\$ 20.11	\$ 3,971.00	\$ 22.83	\$ 4,349.00	\$ 25.01	\$ 4,916.00	\$ 28.27	\$ 5,485.00	\$ 31.54	\$ 6,051.00	\$ 34.79
4	\$ 3,595.00	\$ 20.67	\$ 4,081.00	\$ 23.47	\$ 4,469.00	\$ 25.70	\$ 5,051.00	\$ 29.04	\$ 5,636.00	\$ 32.41	\$ 6,217.00	\$ 35.75
5	\$ 3,694.00	\$ 21.24	\$ 4,194.00	\$ 24.12	\$ 4,593.00	\$ 26.41	\$ 5,191.00	\$ 29.85	\$ 5,789.00	\$ 33.29	\$ 6,389.00	\$ 36.74
6	\$ 3,796.00	\$ 21.83	\$ 4,307.00	\$ 24.77	\$ 4,717.00	\$ 27.12	\$ 5,334.00	\$ 30.67	\$ 5,948.00	\$ 34.20	\$ 6,564.00	\$ 37.74
7	\$ 3,900.00	\$ 22.43	\$ 4,427.00	\$ 25.46	\$ 4,848.00	\$ 27.88	\$ 5,481.00	\$ 31.52	\$ 6,113.00	\$ 35.15	\$ 6,747.00	\$ 38.80
8	\$ 4,007.00	\$ 23.04	\$ 4,547.00	\$ 26.15	\$ 4,982.00	\$ 28.65	\$ 5,631.00	\$ 32.38	\$ 6,280.00	\$ 36.11	\$ 6,930.00	\$ 39.85
9	\$ 4,117.00	\$ 23.67	\$ 4,673.00	\$ 26.87	\$ 5,118.00	\$ 29.43	\$ 5,786.00	\$ 33.27	\$ 6,454.00	\$ 37.11	\$ 7,122.00	\$ 40.95
10	\$ 4,230.00	\$ 24.32	\$ 4,802.00	\$ 27.61	\$ 5,259.00	\$ 30.24	\$ 5,945.00	\$ 34.18	\$ 6,631.00	\$ 38.13	\$ 7,318.00	\$ 42.08
11	\$ 4,348.00	\$ 25.00	\$ 4,933.00	\$ 28.37	\$ 4,374.00	\$ 25.15	\$ 6,108.00	\$ 35.12	\$ 6,813.00	\$ 39.18	\$ 7,518.00	\$ 43.23
12	\$ 4,465.00	\$ 25.67	\$ 5,070.00	\$ 29.15	\$ 5,554.00	\$ 31.94	\$ 6,276.00	\$ 36.09	\$ 7,001.00	\$ 40.26	\$ 7,725.00	\$ 44.42
13	\$ 4,589.00	\$ 26.39	\$ 5,209.00	\$ 29.95	\$ 5,705.00	\$ 32.80			\$ 7,194.00	\$ 41.37	\$ 7,937.00	\$ 45.64
14	\$ 4,714.00	\$ 27.11	\$ 5,353.00	\$ 30.78	\$ 5,863.00	\$ 33.71			\$ 7,390.00	\$ 42.49	\$ 8,156.00	\$ 46.90
15	\$ 4,845.00	\$ 27.86	\$ 5,499.00	\$ 31.62	\$ 6,023.00	\$ 34.63			\$ 7,595.00	\$ 43.67	\$ 8,379.00	\$ 48.18
16	\$ 4,978.00	\$ 28.62	\$ 5,651.00	\$ 32.49	\$ 6,188.00	\$ 35.58			\$ 7,802.00	\$ 44.86	\$ 8,610.00	\$ 49.51
17	\$ 5,114.00	\$ 29.41	\$ 5,805.00	\$ 33.38	\$ 6,358.00	\$ 36.56			\$ 8,018.00	\$ 46.10	\$ 8,847.00	\$ 50.87

CONFIDENTIAL GROUP 1	CONFIDENTIAL GROUP 2	CONFIDENTIAL GROUP 3	CONFIDENTIAL GROUP 4	CONFIDENTIAL GROUP 5	CONFIDENTIAL GROUP 6
Clerical Assistant*	Sec to Assist Principal*	Sec to Principal*	Coordinator of Technology*	District Secretary*	Director of HR*
	Sec Special Programs* 11 MO Bkcp/Purchasing Agent* PR/HR Clerk*			Data Systems Specialist*	Director of Facilities and Operations**

STEP	Director of Technology & Applications*	
1	\$ 8,700.00	\$ 50.03

Longevity Stipends	
Beginning with 16th yr:	\$ 500 per year
Beginning with 17th yr:	\$ 750 per year
Beginning with 18th yr:	\$1,000 per year
Beginning with 20th yr:	\$1,250 per year
Beginning with 25th yr:	\$1,500 per year

Vacation	
210 days or more but less than 11mo	Eight (8) days/64 hrs
First two (2) years of employment	Two (2) weeks/10 days
Three (3) to nine (9) years of employment	Three (3) weeks/15 days
Ten (10) or more years of employment	Four (4) weeks/20 days

* Confidential Stipend \$50 mo
** Non Represented
* \$500.00 Monthly stipend

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT  
CONFIDENTIAL ANNUAL SALARY SCHEDULE FOR SY 2023/24**

Effective: July 1, 2023

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STEP	Column 1			Column 2		
	CBO* 224 DAYS			EXECUTIVE ASSISTANT TO THE SUPERINTENDENT (EATS)* 225 DAYS		
	Annual	Daily	Hourly	Annual	Daily	Hourly
1	108,900.00	\$ 486.16	\$ 60.77	\$ 83,430.00	\$ 370.80	\$ 46.35
2	111,895.00	\$ 499.53	\$ 62.44	\$ 85,725.00	\$ 381.00	\$ 47.63
3	114,972.00	\$ 513.27	\$ 64.16	\$ 88,081.00	\$ 391.47	\$ 48.93
4	118,134.00	\$ 527.38	\$ 65.92	\$ 90,504.00	\$ 402.24	\$ 50.28
5	121,382.00	\$ 541.88	\$ 67.74	\$ 92,993.00	\$ 413.30	\$ 51.66
6	124,720.00	\$ 556.79	\$ 69.60	\$ 95,550.00	\$ 424.67	\$ 53.08
7	128,150.00	\$ 572.10	\$ 71.51	\$ 98,178.00	\$ 436.35	\$ 54.54

\* Confidential Stipend \$50 mo

<u>Longevity Stipends</u>		<u>Vacation</u>	
Beginning with 16th yr:	\$ 500 per year	210 days or more but less than 11mo	Eight (8) days/64hrs
Beginning with 17th yr:	\$ 750 per year	First two (2) years of employment	Two (2) weeks/10 days
Beginning with 18th yr:	\$1,000 per year	Three (3) to nine (9) years of employment	Three (3) weeks/15 days
Beginning with 20th yr:	\$1,250 per year	Ten (10) or more years of employment	Four (4) weeks/20 days
Beginning with 25th yr:	\$1,500 per year		

Revised 06/23/15 Effective 7/1/15-183 days per SY for teachers including speech and SPED.

Adopted: 05/09/06

Adopted: 06/10/08

Adopted: 06/12/12 Stipend for Psychologist and Speech Teacher

Adopted: 06/11/13 Graduated step raise; retro to 07/01/12

Adopted: 05/07/14 1.565% COLA raise retro to 07/01/13. Stipend for SpeED Teacher

25% increase to anniversary and MA bonuses

Adopted: 06/23/15 183 day calendar effective 07/01/15

Adopted: 10/13/15 Retro 2% increase to SY 14/15 effective 07/01/14

Adopted: 10/13/15 5% increase to SY 15/16 effective 07/01/15

Adopted: 02/13/18 2% increase to SY 16/17. Effective 07/01/16

Adopted: 02/13/18 3% increase to SY 17/18. Effective 07/01/17; changed column headings on salary schedule

Adopted: 06/26/18 1% increase to SY 18/19. Effective 07/01/18; added Col 5 and two additional steps to each column

Adopted: 06/26/18 2.41% increase to SY 19/20. Effective 07/01/19

Adopted: 02/11/20 2.8% + 1 day salary for SY 20/21, effective 07/01/20. 184 days per SY

Effective 07/01/20 184 days per SY for teachers including Speech and SPED

Effective 07/01/20 Middle School Coaching stipend increased to \$180 per week

Effective 07/01/20 increase Master's stipend to \$1,500 per year

Effective 07/01/20 increase Special Education Teacher stipend to \$1,500 per year

Effective 07/01/21 2.8% salary increase to SY 21/22

Effective 07/01/22 2.8% salary increase to SY 22/23

Adopted: 04/11/2023, restructure of salaries, 2.75% between steps, total of 6 groups, 2 non-represented groups and annual positions.

Increase effective 7/1/2022.

Effective 7/1/23 3% increase, 2% off schedule.