

Substitute Salary Scheduled Effective 7/1/2017

A. Substituting by Regularly Assigned San Pasqual Teaching Staff

- 1 Substituting during Preparation Period for Partial Duration in Lieu of a Substitute. (Hours of substituting begin at contracted arrival time).
 - a. Taking a class for the entire duration of a prep period of 60 minutes: pay = \$22.00 (plus regular salary).
 - b. Taking a class for less than 60 minutes pay to be prorated from the \$22.00 per 60 minutes.
 - c. Taking a class for over 60 minutes: pay to be prorated from the \$22.00 per 60 minutes.
 - d. Sixty (60) minutes is defined as fifty (50) minutes class and pass periods for MS/HS.

- 2 Teaching Students for an Absent Teacher's class in lieu of the District obtaining a Substitute (Hours of substituting begin at contracted arrival time).
 - a. Five (5) or more hours with the entire absent teacher's enrolled students: pay is an additional \$137.50
 - b. Five (5) or more hours with 1/2 of the absent teacher's enrolled students: pay is an additional \$82.50
 - c. Enrolled students for purpose of this Article are defined as the number of students assigned to the absent teacher's class and not the number of students present on the day of the absence.
 - d. For purposes of this Article the absent teacher's class will not be divided by more than half.

B. Substitute Positions Filled by Retired San Pasqual Teachers

For both day-to-day and long-term assignments pay-\$151.25 per day, effective upon Board ratification.

Revised: 2/13/2018