

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE FOR SY 2024/2025**

Effective: July 1, 2024

Revised and Adopted: March 14, 2023

STEP	Column 1		Column 2		Column 3		Column 4		Column 5	
	BA/BS+EMERGENCY PERMIT, INTERN PERMIT		BA/BS+30		BA/BS+45		BA/BS+60 OR		MASTERS + 30	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
1	\$ 58,891.00	\$ 316.62	\$ 60,736.00	\$ 326.54	\$ 62,576.00	\$ 336.43	\$ 64,421.00	\$ 346.35	\$ 66,261.00	\$ 356.24
2	\$ 61,228.00	\$ 329.18	\$ 63,083.00	\$ 339.16	\$ 64,930.00	\$ 349.09	\$ 66,781.00	\$ 359.04	\$ 68,635.00	\$ 369.01
3	\$ 63,584.00	\$ 341.85	\$ 65,449.00	\$ 351.88	\$ 67,305.00	\$ 361.85	\$ 69,167.00	\$ 371.87	\$ 71,030.00	\$ 378.95
4	\$ 65,960.00	\$ 354.62	\$ 67,833.00	\$ 364.69	\$ 69,703.00	\$ 374.75	\$ 71,572.00	\$ 384.80	\$ 73,434.00	\$ 394.81
5	\$ 68,356.00	\$ 367.51	\$ 69,730.00	\$ 374.89	\$ 72,119.00	\$ 387.74	\$ 73,997.00	\$ 397.83	\$ 75,872.00	\$ 407.91
6	\$ 70,775.00	\$ 380.51	\$ 72,666.00	\$ 390.68	\$ 74,556.00	\$ 400.84	\$ 76,443.00	\$ 410.98	\$ 78,328.00	\$ 421.12
7	\$ 73,213.00	\$ 393.62	\$ 75,115.00	\$ 403.84	\$ 77,010.00	\$ 414.03	\$ 78,908.00	\$ 424.24	\$ 80,804.00	\$ 434.43
8	\$ 75,677.00	\$ 406.87	\$ 77,981.00	\$ 426.78	\$ 79,486.00	\$ 427.34	\$ 81,393.00	\$ 437.60	\$ 83,295.00	\$ 447.82
9	\$ 78,163.00	\$ 420.23	\$ 80,072.00	\$ 430.49	\$ 81,981.00	\$ 440.76	\$ 83,899.00	\$ 451.07	\$ 85,814.00	\$ 461.37
10			\$ 82,974.00	\$ 446.10	\$ 84,904.00	\$ 456.47	\$ 86,841.00	\$ 466.89	\$ 88,770.00	\$ 477.26
11			\$ 85,109.00	\$ 457.58	\$ 87,042.00	\$ 467.97	\$ 88,976.00	\$ 478.37	\$ 90,908.00	\$ 488.75
12			\$ 87,655.00	\$ 471.26	\$ 89,698.00	\$ 482.25	\$ 91,542.00	\$ 492.16	\$ 93,480.00	\$ 502.58
13			\$ 90,224.00	\$ 485.08	\$ 92,174.00	\$ 495.56	\$ 94,129.00	\$ 506.07	\$ 96,074.00	\$ 516.53
14			\$ 92,815.00	\$ 499.01	\$ 94,772.00	\$ 509.53	\$ 96,733.00	\$ 520.07	\$ 98,690.00	\$ 530.59
15			\$ 95,424.00	\$ 513.03	\$ 96,936.00	\$ 521.16	\$ 98,899.00	\$ 531.72	\$ 100,855.00	\$ 542.23
16					\$ 99,567.00	\$ 535.31	\$ 101,536.00	\$ 545.89	\$ 103,535.00	\$ 556.64
17					\$ 102,218.00	\$ 549.56	\$ 103,713.00	\$ 557.60	\$ 105,745.00	\$ 568.52
18					\$ 104,879.00	\$ 563.87	\$ 105,883.00	\$ 569.26	\$ 107,960.00	\$ 580.43
19							\$ 108,080.00	\$ 581.08	\$ 110,188.00	\$ 592.41
20							\$ 110,301.00	\$ 593.02	\$ 112,334.00	\$ 603.95
<b>Effective 7/1/16 Cert Hrly Col 1 Step 1</b>			<b>SY 23/24 \$ 42.22</b>							

**Anniversary Bonus for Service in the District:**

Beginning with the 19th year	\$ 563.00
Beginning with the 20th year	\$ 875.00
Beginning with the 21st year	\$ 1,188.00
Beginning with the 22nd year	\$ 1,500.00

Masters Degree Bonus	\$1,750 p/yr
National Board Cert for Teachers	\$5,000 p/yr
National Board Cert for Teachers- Maintenance of Certificate	\$1,500 p/yr
Psychologist 200 days p/yr	\$10,000 p/yr
Speech Teacher 200 days p/yr	\$10,000 p/yr
Spe Ed Teacher 186 days p/yr	\$2,000 p/yr
All Counselors 210 days p/yr	\$800 p/yr

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT  
NOTES**

Revised 06/23/15 Effective 7/1/15-183 days per SY for teachers including speech and SPED.

Adopted: 05/09/06

Adopted: 06/10/08

Adopted: 06/12/12 Stipend for Psychologist and Speech Teacher

Adopted: 06/11/13 Graduated step raise; retro to 07/01/12

Adopted: 05/07/14 1.565% COLA raise retro to 07/01/13. Stipend for SpeED Teacher  
25% increase to anniversary and MA bonuses

Adopted: 06/23/15 183 day calendar effective 07/01/15

Adopted: 10/13/15 Retro 2% increase to SY 14/15 effective 07/01/14

Adopted: 10/13/15 5% increase to SY 15/16 effective 07/01/15

Adopted: 02/13/18 2% increase to SY 16/17. Effective 07/01/16

Adopted: 02/13/18 3% increase to SY 17/18. Effective 07/01/17; changed column headings on  
salary schedule

Adopted: 06/26/18 1% increase to SY 18/19. Effective 07/01/18; added Col 5 and two additional  
steps to each column

Adopted: 06/26/18 2.41% increase to SY 19/20. Effective 07/01/19

Adopted: 02/11/20 2.8% + 1 day salary for SY 20/21, effective 07/01/20. 184 days per SY

Effective 07/01/20 184 days per SY for teachers including Speech and SPED

Effective 07/01/20 Middle School Coaching stipend increased to \$180 per week

Effective 07/01/20 increase Master's stipend to \$1,500 per year

Effective 07/01/20 increase Special Education Teacher stipend to \$1,500 per year

Effective 07/01/21 2.8% salary increase to SY 21/22

Effective 07/01/22 2.8% salary increase to SY 22/23

Adopted: 3/14/23 5% increase + 2% off schedule, 2 add days, total of 186, effective SY23/24

Effective 7/1/23 MA stipend increased to \$1750, Speech teacher 200 days \$10,000

stipend, Sped teacher 186 days \$2000, all counselors 210 days \$800 stipend

MS sports stipend \$200, adopted stipend table

Effective 7/1/24 2% increase + 1% off schedule