

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT  
CONFIDENTIAL, CONFIDENTIAL HOURLY AND SUPERVISOR CONFIDENTIAL  
SALARY SCHEDULE FOR 2020-2021**

**Effective: July 1, 2020  
Adopted: April 14, 2020**

**Salary Schedule CONF - CONFIDENTIAL**

**MONTHLY (HOURLY) RATES**

07/01/2020 - 06/30/2021

	1	2	3	4	5	6	7	8
<b>A</b> SEC TO ASST PRINC	2,920.00 ( 16.79)	3,070.00 ( 17.65)	3,209.00 ( 18.45)	3,359.00 ( 19.31)	3,504.00 ( 20.15)	3,648.00 ( 20.98)	3,799.00 ( 21.84)	3,942.00 ( 22.67)
<b>B</b> SEC TO PRINCIPAL	3,115.00 ( 17.91)	3,280.00 ( 18.86)	3,432.00 ( 19.73)	3,593.00 ( 20.66)	3,757.00 ( 21.60)	3,917.00 ( 22.52)	4,081.00 ( 23.47)	4,242.00 ( 24.39)
<b>C</b> DISTRICT SECRETARY	3,634.00 ( 20.90)	3,804.00 ( 21.87)	3,983.00 ( 22.90)	4,173.00 ( 24.00)	4,368.00 ( 25.12)	4,573.00 ( 26.30)	4,789.00 ( 27.54)	5,013.00 ( 28.83)
<b>D</b> SEC TO SPECIAL PROG	2,979.00 ( 17.13)	3,133.00 ( 18.02)	3,290.00 ( 18.92)	3,448.00 ( 19.83)	3,598.00 ( 20.69)	3,757.00 ( 21.60)	3,912.00 ( 22.49)	4,066.00 ( 23.38)
<b>E</b> BKBP/PURCH/HR- PR	3,653.00 ( 21.01)	3,845.00 ( 22.11)	4,035.00 ( 23.20)	4,230.00 ( 24.32)	4,424.00 ( 25.44)	4,611.00 ( 26.51)	4,806.00 ( 27.63)	4,993.00 ( 28.71)
<b>F</b> DIRECTOR OF HR	4,460.00 ( 25.65)	4,639.00 ( 26.67)	4,807.00 ( 27.64)	4,981.00 ( 28.64)	5,150.00 ( 29.61)	5,310.00 ( 30.53)	5,472.00 ( 31.46)	5,620.00 ( 32.32)
<b>G</b> CLERICAL ASSISTANT	2,500.00 ( 14.38)	2,612.00 ( 15.02)	2,725.00 ( 15.67)	2,833.00 ( 16.29)	2,944.00 ( 16.93)	3,050.00 ( 17.54)	3,168.00 ( 18.22)	3,276.00 ( 18.84)
<b>H</b> NYCP PROG MNGR	7,228.00 ( 41.56)							
<b>I</b> DIR MOT	4,162.00 ( 23.93)	4,340.00 ( 24.96)	4,526.00 ( 26.02)	4,710.00 ( 27.08)	4,893.00 ( 28.14)	5,071.00 ( 29.16)	5,254.00 ( 30.21)	5,442.00 ( 31.29)
<b>J</b> DIST.TECH COORD	3,981.00 ( 22.89)	4,123.00 ( 23.71)	4,268.00 ( 24.54)	4,417.00 ( 25.40)	4,572.00 ( 26.29)	4,730.00 ( 27.20)	4,897.00 ( 28.16)	5,070.00 ( 29.15)

Salary Schedule CONF - CONFIDENTIAL

MONTHLY (HOURLY) RATES

07/01/2020 - 06/30/2021

	9	10	11	12	13	14	15	16
A	4,089.00 ( 23.51)	4,238.00 ( 24.37)	4,333.00 ( 24.92)	4,566.00 ( 26.25)	4,728.00 ( 27.19)	4,890.00 ( 28.12)	5,051.00 ( 29.04)	5,214.00 ( 29.98)
B	4,395.00 ( 25.27)	4,557.00 ( 26.20)	4,719.00 ( 27.13)	4,884.00 ( 28.08)	5,046.00 ( 29.02)	5,209.00 ( 29.95)	5,370.00 ( 30.88)	5,542.00 ( 31.87)
C	5,247.00 ( 30.17)	5,496.00 ( 31.60)	5,753.00 ( 33.08)	6,026.00 ( 34.65)	6,308.00 ( 36.27)	6,604.00 ( 37.97)	6,914.00 ( 39.76)	7,135.00 ( 41.03)
D	4,220.00 ( 24.27)	4,378.00 ( 25.17)	4,540.00 ( 26.11)	4,696.00 ( 27.00)	4,858.00 ( 27.93)	5,016.00 ( 28.84)	5,179.00 ( 29.78)	5,345.00 ( 30.73)
E	5,188.00 ( 29.83)	5,377.00 ( 30.92)	5,571.00 ( 32.03)	5,757.00 ( 33.10)	5,951.00 ( 34.22)	6,140.00 ( 35.31)	6,330.00 ( 36.40)	6,534.00 ( 37.57)
F	5,775.00 ( 33.21)	5,922.00 ( 34.05)	6,111.00 ( 35.14)	6,326.00 ( 36.38)	6,546.00 ( 37.64)	6,796.00 ( 39.08)	7,067.00 ( 40.64)	7,294.00 ( 41.94)
G	3,376.00 ( 19.41)	3,500.00 ( 20.13)	3,619.00 ( 20.81)	3,734.00 ( 21.47)	3,864.00 ( 22.22)	3,970.00 ( 22.83)	4,089.00 ( 23.51)	4,220.00 ( 24.27)
I	5,625.00 ( 32.34)	5,810.00 ( 33.41)	5,995.00 ( 34.47)	6,187.00 ( 35.58)				
J	5,245.00 ( 30.16)	5,430.00 ( 31.22)	5,604.00 ( 32.22)	5,783.00 ( 33.25)				

Salary Schedule CONF - CONFIDENTIAL

MONTHLY (HOURLY) RATES

07/01/2020 - 06/30/2021

17

A	5,381.00 ( 30.94)							
B	5,721.00 ( 32.90)							
C	7,364.00 ( 42.34)							
D	5,515.00 ( 31.71)							
E	6,743.00 ( 38.77)							
F	7,526.00 ( 43.28)							
G	4,356.00 ( 25.05)							

Basis	173.91	Anniversary Movement		Created	ASANCHEZ, Apr 7 2020 11:02AM
Pay Prd %	No	# of Columns	1	Max Column	
Retro Enabled	No	# of Rows	0	Max Row	
2.9% Eff 7/1/20; Brd App 4/14/20					
Edited	ASANCHEZ, Apr 7 2020 11:03AM				

Selection Grouped by SalarySchedId

ESCAPE ONLINE

Salary Schedule CONFHRLY - CONFIDENTIAL HOURLY								HOURLY RATES
07/01/2020 - 06/30/2021								
	1	2	3	4	5	6	7	8
A	17.14	18.03	18.92	19.84	20.69	21.60	22.49	23.38
PT SEC SPE PRO								

**Salary Schedule CONFHRLY - CONFIDENTIAL HOURLY**

**HOURLY RATES**

07/01/2020 - 06/30/2021

	9	10	11	12	13	14	15	16
A	24.27	25.19	26.11	27.01	27.93	28.84	29.78	30.73

**Salary Schedule CONFHRLY - CONFIDENTIAL HOURLY**

**HOURLY RATES**

07/01/2020 - 06/30/2021

17

A 31.71

Basis .00

Anniversary Movement

Pay Prd % No

# of Columns 1 Max Column

Created ASANCHEZ, Apr 7 2020 11:43AM

Retro Enabled No

# of Rows 0 Max Row

Edited ASANCHEZ, Apr 7 2020 11:43AM

2.9% Eff 7/1/20; Brd App 4/14/20

Selection Grouped by SalarySchedId

ESCAPE ONLINE

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Salary Schedule DIR FAOP - DIRECTOR OF FACILITIES AND OPERATIONS							MONTHLY (HOURLY) RATES	
07/01/2020 - 06/30/2021								
	1	2	3	4	5	6	7	8
A	4,017.00 ( 23.10) DIR OF FAC & OP	4,230.00 ( 24.32)	4,438.00 ( 25.52)	4,653.00 ( 26.76)	4,865.00 ( 27.97)	5,072.00 ( 29.16)	5,287.00 ( 30.40)	5,492.00 ( 31.58)



Salary Schedule DIR FAOP - DIRECTOR OF FACILITIES AND OPERATIONS							MONTHLY (HOURLY) RATES	
07/01/2020 - 06/30/2021								
	9	10	11	12	13	14	15	16
A	5,707.00 ( 32.82)	5,915.00 ( 34.01)	6,128.00 ( 35.24)	6,333.00 ( 36.42)	6,545.00 ( 37.63)	6,753.00 ( 38.83)	6,963.00 ( 40.04)	7,188.00 ( 41.33)

Salary Schedule DIR FAOP - DIRECTOR OF FACILITIES AND OPERATIONS							MONTHLY (HOURLY) RATES	
07/01/2020 - 06/30/2021								
	17							
A	7,417.00 ( 42.65)							

Basis	173.91	Anniversary Movement				
Pay Prd %	No	# of Columns	1	Max Column	Created	ASANCHEZ, Apr 7 2020 11:48AM
Retro Enabled	No	# of Rows	0	Max Row	Edited	ASANCHEZ, Apr 7 2020 11:48AM
2.9% Eff 7.1.20, Brd App 4/14/20						

\$50 per month stipend for confidential status

**Vacation:** \* First two years of employment- 2 weeks  
\*\* Three to nine years of employment 3 weeks  
\*\*\* Ten or more years of employment 4 weeks

**Anniversary pay:** Beginning with th 16th year: \$500 per year  
Beginning with the 17th year: \$750 per year  
Beginning with the 18th year: \$1,000 per year

04.12.05 CSEA Anniversary pay negotiated  
08.09.05 Human Resources/Payroll Clerk title change  
06.13.06 5% retro for 05.06  
07.10.07 add Admin Asst on Site  
11.05.07 3% retro for 06-07 & consolidation of purchasing and payroll schedules  
07.09.08 2% retro for 07-08 & changed District Office Manager to Secretary to Superintendent  
05.14.13 5% retro for 12-13 school year, effective 07.01.12  
05.29.14 1.565% retro for 13-14 school year, effective 07.01.13  
10.13.15 Retro 2% increase to 14.15 effective 07/01/2014  
10.13.15 5% retro to 15.16. effective 07.01.15  
01.19.17 Add Native Youth Community Projects (NYCP) Grant Program Manager  
03.14.17 Add Student Health Care Specialist (203 days)  
05.09.17 2% retro for 16.17  
06.27.17 Change site secretaries to same line  
03.13.18 3% retro effective 7/1/2017; adjustment to HR Director  
12.11.18 1% retro effective 7/1/2018; add two additional steps  
Revised: 4.14.20 Board Approved 2.5% inc; effective 7/1/19  
4.14.20 Board Approved 2.9% inc; effective 7/1/20  
4.14.20 Board Approved 2.9% inc; effective 7/1/21