

**San Pasqual Valley Unified School District
Confidential Salary Schedule for 2018-2019
ESCAPE: CONFIDENTIAL**

Effective: July 1, 2018
Adopted: December 11.2018

Confidential Monthly Schedule For:			Secretary to the Assistant to the Principal (ROW A)													
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
2,769	2,910	3,043	3,184	3,322	3,459	3,602	3,738	3,877	4,019	4,108	4,329	4,483	4,636	4,789	4,943	5,101

Confidential Monthly Schedule For:			Secretary to the Principal, Administrative Assistant Off Site, Office Assistant District, Administrative Assistant to the High School/Alternative Education Principal (ROW B)													
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
2,953	3,110	3,254	3,407	3,562	3,714	3,869	4,021	4,167	4,321	4,474	4,630	4,784	4,939	5,092	5,255	5,424

Confidential Monthly Schedule For:			Secretary to the Superintendent, District Secretary (ROW C)													
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
3,446	3,607	3,777	3,956	4,141	4,336	4,540	4,753	4,975	5,211	5,455	5,713	5,980	6,261	6,555	6,765	6,981

Confidential Monthly Schedule For:			Secretary to Special Programs (ROW D)													
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
2,824	2,971	3,119	3,269	3,412	3,562	3,709	3,855	4,001	4,151	4,304	4,453	4,606	4,756	4,910	5,067	5,229

Confidential Monthly Schedule For:			Secretary to Special Programs (Part Time) (ROW D)													
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
16.25	17.09	17.94	18.81	19.62	20.48	21.33	22.17	23.01	23.88	24.75	25.61	26.48	27.35	28.23	29.13	30.07

Confidential Monthly Schedule For:			Bookkeeper/Purchasing Agent, Human Resources/Payroll (ROW E)													
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
3,463	3,646	3,825	4,011	4,194	4,372	4,557	4,734	4,919	5,098	5,282	5,459	5,642	5,821	6,002	6,195	6,393

Confidential Monthly Schedule For:			Director of Human Resources (ROW F)													
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
4,228	4,398	4,558	4,723	4,883	5,034	5,188	5,329	5,475	5,615	5,794	5,998	6,207	6,443	6,700	6,915	7,136

Confidential Monthly Schedule For:			Clerical Assistant (ROW G)													
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
2,371	2,476	2,583	2,686	2,791	2,892	3,004	3,106	3,201	3,318	3,431	3,540	3,663	3,764	3,877	4,001	4,130

Confidential Monthly Schedule For:			Native Youth Community Projects (NYCP) Grant Program Manager (ROW H)													
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
82,236	82,236	82,236	82,236	82,236	82,236	82,236	82,236	82,236	82,236	82,236	82,236	82,236	82,236	82,236	82,236	82,236

\$50 per month stipend for confidential status

Anniversary pay: Beginning with th 16th year: \$500 per year
 Beginning with the 17th year: \$750 per year
 Beginning with the 18th year: \$1,000 per year

Vacation: * First two years of employment 2 weeks
 **Three to nine years of employment 3 weeks
 ***Ten or more years of employment 4 weeks

- 04.12.05 CSEA Anniversary pay negotiated
- 08.09.05 Human Resources/Payroll Clerk title Change
- 06.13.06 5% retro for 05.06
- 07.10.07 add Admin Asst on Site
- 11.05.07 3% retro for 06-07 & consolidation of purchasing and payroll schedules
- 07.09.08 2% retro for 07-08 & changed District Office Manager to Secretary to Superintendent
- 05.14.13 5% retro for 12-13 school year, effective 07.01.12
- 05.29.14 1.565% retro for 13-14 school year, effective 07.01.13
- 10.13.15 Retro 2% increase to 14.15 effective 07/01/2014
- 10.13.15 5% retro to 15.16. effective 07.01.15
- 01.19.17 Add Native Youth Community Projects (NYCP) Grant Program Manager
- 03.14.17 Add Student Health Care Specialist (203 days)
- 05.09.17 2% retro for 16.17
- 06.27.17 Change site secretaries to same line
- 03.13.18 3% retro effective 7/1/2017; adjustment to HR Director
- 12.11.18 1% retro effective 7/1/2018; add two additional steps