

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT  
CLASSIFIED ANNUAL, CLASSIFIED MONTHLY  
CLASSIFIED HOURLY  
SALARY SCHEDULE FOR 2021-2022**

**Effective: July 1, 2021  
Adopted: April 14, 2020**

Salary Schedule CLASS - CLASSIFIED		MONTHLY (HOURLY) RATES						
07/01/2021 - Open								
	1	2	3	4	5	6	7	8
A	2,599.00 ( 14.94) LBRY CLK, COMP TECH	2,713.00 ( 15.60)	2,831.00 ( 16.28)	2,944.00 ( 16.93)	3,058.00 ( 17.58)	3,169.00 ( 18.22)	3,291.00 ( 18.92)	3,404.00 ( 19.57)
B	3,035.00 ( 17.45) SEC TO COUNSELOR	3,186.00 ( 18.32)	3,335.00 ( 19.18)	3,485.00 ( 20.04)	3,642.00 ( 20.94)	3,805.00 ( 21.88)	4,007.00 ( 23.04)	4,096.00 ( 23.55)
C	3,558.00 ( 20.46) MECHANIC 1	3,717.00 ( 21.37)	3,874.00 ( 22.28)	4,032.00 ( 23.18)	4,191.00 ( 24.10)	4,339.00 ( 24.95)	4,498.00 ( 25.86)	4,657.00 ( 26.78)
D	3,391.00 ( 19.50) MECHANIC II	3,540.00 ( 20.36)	3,691.00 ( 21.22)	3,839.00 ( 22.07)	3,990.00 ( 22.94)	4,132.00 ( 23.76)	4,284.00 ( 24.63)	4,435.00 ( 25.50)
E	3,100.00 ( 17.83) MECHANIC III	3,160.00 ( 18.17)	3,221.00 ( 18.52)	3,290.00 ( 18.92)	3,357.00 ( 19.30)	3,421.00 ( 19.67)	3,483.00 ( 20.03)	3,550.00 ( 20.41)
F	2,709.00 ( 15.58) CUSTODIAN OR GROUNDS	2,827.00 ( 16.26)	2,941.00 ( 16.91)	3,057.00 ( 17.58)	3,167.00 ( 18.21)	3,289.00 ( 18.91)	3,399.00 ( 19.54)	3,512.00 ( 20.19)
G	3,164.00 ( 18.19) MAINT/DRIVER	3,287.00 ( 18.90)	3,438.00 ( 19.77)	3,588.00 ( 20.63)	3,739.00 ( 21.50)	3,893.00 ( 22.39)	4,044.00 ( 23.25)	4,196.00 ( 24.13)
H	2,570.00 ( 14.78) CAFETERIA WORKER	2,650.00 ( 15.24)	2,721.00 ( 15.65)	2,798.00 ( 16.09)	2,875.00 ( 16.53)	2,944.00 ( 16.93)	3,020.00 ( 17.37)	3,087.00 ( 17.75)

Salary Schedule CLASS - CLASSIFIED								MONTHLY (HOURLY) RATES
07/01/2021 - Open								
	9	10	11	12	13	14	15	
A	3,511.00 ( 20.19)	3,638.00 ( 20.92)	3,761.00 ( 21.63)	3,879.00 ( 22.30)	4,004.00 ( 23.02)	4,126.00 ( 23.72)	4,250.00 ( 24.44)	
B	4,250.00 ( 24.44)	4,404.00 ( 25.32)	4,557.00 ( 26.20)	4,713.00 ( 27.10)	4,866.00 ( 27.98)	5,024.00 ( 28.89)	5,178.00 ( 29.77)	
C	4,812.00 ( 27.67)	4,974.00 ( 28.60)	5,132.00 ( 29.51)	5,295.00 ( 30.45)	5,456.00 ( 31.37)	5,615.00 ( 32.29)	5,776.00 ( 33.21)	
D	4,584.00 ( 26.36)	4,736.00 ( 27.23)	4,888.00 ( 28.11)	5,041.00 ( 28.99)	5,194.00 ( 29.87)	5,348.00 ( 30.75)	5,501.00 ( 31.63)	
E	3,615.00 ( 20.79)	3,685.00 ( 21.19)	3,744.00 ( 21.53)	3,809.00 ( 21.90)	3,874.00 ( 22.28)	3,938.00 ( 22.64)	4,002.00 ( 23.01)	
F	3,636.00 ( 20.91)	3,746.00 ( 21.54)	3,858.00 ( 22.18)	3,966.00 ( 22.80)	4,080.00 ( 23.46)	4,191.00 ( 24.10)	4,301.00 ( 24.73)	
G	4,349.00 ( 25.01)	4,500.00 ( 25.88)	4,654.00 ( 26.76)	4,807.00 ( 27.64)	4,961.00 ( 28.53)	5,111.00 ( 29.39)	5,267.00 ( 30.29)	
H	3,165.00 ( 18.20)	3,245.00 ( 18.66)	3,319.00 ( 19.08)	3,396.00 ( 19.53)	3,475.00 ( 19.98)	3,551.00 ( 20.42)	3,631.00 ( 20.88)	

Basis	173.91	Anniversary Movement		Created	ASANCHEZ, Apr 8 2020 7:34AM
Pay Prd %	No	# of Columns	1	Max Column	
Retro Enabled	No	# of Rows	0	Max Row	
2.9% Effec 7/1/21; Brd App 4/14/20					
Edited	ASANCHEZ, Apr 8 2020 7:34AM				

Selection Grouped by SalarySchedId

Salary Schedule CLASS HR - CLASSIFIED HRLY		HOURLY RATES							
07/01/2021 - Open									
	1	2	3	4	5	6	7	8	
A	14.44 PT CAFE WKR								
B	17.84 BUS DRIVER PT/FT	18.16	18.53	18.89	19.30	19.68	20.08	20.45	
D	20.52 STUDENT HEALTH CARE	21.27	22.03	22.80	23.73	24.68	25.65	26.68	
E	15.58 PT CUSTODIAN	16.26	17.05	17.60	18.23	18.86	19.58	20.25	

Salary Schedule CLASS HR - CLASSIFIED HRLY								HOURLY RATES
07/01/2021 - Open								
	9	10	11	12	13	14	15	
B	20.88	21.23	21.64	22.00	22.38	22.79	23.50	
D	27.74	28.85	30.01	31.21	32.48	33.75	35.11	
E	20.91	21.56	22.23	22.88	23.52	24.21	24.87	

Basis	.00	Anniversary Movement		Created	ASANCHEZ, Apr 8 2020 7:29AM
Pay Prd %	No	# of Columns	1	Max Column	
Retro Enabled	No	# of Rows	0	Max Row	
2.9% Effec 7/1/21;Brd App 4/14/20					
Edited	ASANCHEZ, Apr 8 2020 7:28AM				

Salary Schedule ORC - ORC								ANNUAL RATES
07/01/2021 - Open								
	1	2	3	4	5	6	7	8
A	39,912.00 ORC.210DAYS	40,711.00	41,525.00	42,356.00	43,202.00	44,067.00	44,948.00	45,847.00

Salary Schedule ORC - ORC								ANNUAL RATES
07/01/2021 - Open								
	9	10	11	12	13	14	15	
A	46,764.00	47,699.00	48,654.00	49,626.00	50,619.00	51,630.00	52,663.00	

Basis	.00	Anniversary Movement		Created	ASANCHEZ, Apr 7 2020 1:06PM
Pay Prd %	No	# of Columns	1	Max Column	
Retro Enabled	No	# of Rows	0	Max Row	
2.9% Eff 7/1/21; Brd App 4/14/20					
Edited	ASANCHEZ, Apr 7 2020 1:06PM				

Salary Schedule ORC-Y - ORC-YRATE

ANNUAL RATES

07/01/2021 - Open

	1							
A	49,727.00							
	ORC.210DAYS							

Basis .00

Anniversary Movement

Pay Prd % No

# of Columns 1 Max Column

Created ASANCHEZ, Apr 8 2020 7:48AM

Retro Enabled No

# of Rows 0 Max Row

Edited ASANCHEZ, Apr 8 2020 7:47AM

2.9% Effec 7/1/21; Brd App 4/14/20

Selection Grouped by SalarySchedId

ESCAPE ONLINE

Salary Schedule STDNTBH - STUDENT BEHAVIOR/ADS							ANNUAL RATES
07/01/2021 - Open							
	1	2	3	4	5	6	7
B	49,727.00	51,319.00	52,963.00	54,656.00	56,406.00	58,211.00	60,073.00
STUDENT BEHAVIOR/ADS							

Basis	.00	Anniversary Movement		Created	ASANCHEZ, Apr 7 2020 12:57PM
Pay Prd %	No	# of Columns	1	Max Column	
Retro Enabled	No	# of Rows	0	Max Row	
2.9% Eff 7/1/21; Brd App 4/14/20					
Edited	ASANCHEZ, Apr 7 2020 12:57PM				

Selection Grouped by SalarySchedId

ESCAPE ONLINE

Salary Schedule BIS - BIS						ANNUAL RATES		
07/01/2021 - Open								
	1	2	3	4	5			
A	64,218.00 BIS.210 DAYS	70,542.00	76,865.00	83,188.00	89,511.00			

Basis	.00	Anniversary Movement		Created	ASANCHEZ, Apr 8 2020 7:52AM
Pay Prd %	No	# of Columns	1	Max Column	
Retro Enabled	No	# of Rows	0	Max Row	Edited ASANCHEZ, Apr 8 2020 7:51AM
2.9% Effe 7/1/21;Brd App 4/14/20					

**Anniversary Pay:** Beginning with the 16th year: \$ 500 per year  
 Beginning with the 17th year: \$ 750 per year  
 Beginning with the 18th year: \$1,000 per year

**Vacation:** \* First two years of employment 2 weeks  
 \*\*Three to nine years of employment 3 weeks  
 \*\*\*Ten or more years of employment 4 weeks

- Adopted: 04.12.05 CSEA Anniversary pay negotiated
- Revised: 08.09.05 Human Resources/Payroll Clerk title Change
- Revised: 06.13.06 5% retro for 05.06
- Revised: 07.10.07 add Admin Asst on Site
- Revised: 11.05.07 3% retro for 06-07 & consolidation of purchasing and payroll schedules
- Revised: 07.09.08 2% retro for 07-08 & changed District Office Manager to Secretary to Superintendent
- Revised: 09.10 School Year added Behavior Intervention Specialist
- Adopted: 05.14.13 5% retro for 12-13 school year, effective 07.01.12
- Revised: 05.14.13 Anniversary Pay revised, effective 07.01.12
- Revised: 5.29.14 1.565% retro for 13-14 school year, effective 07.01.13
- Revised: 12.12.14 Add Registrar (Secondary) to Secretary to the Counselor
- Revised: 04.14.14 Change outreach consultants from 210 to 203 days per year effective 07/01/2015
- Revised: 06.23.15 Added Campus Security job title (Section 1), added Registrar job title (section 2) , updated Outreach salaries to 203 days (section 9)
- Revised: 10.13.15 Retro 2% increase to 14.15 effective 07/01/2014
- Revised: 10.13.15 5% increase to 15.16 effective 07/01/2015
- Revised: 11.17.15 Rescinded Resolution to reduce Outreach days
- Revised: 06.03.17 2% increase to 16.17 effective 07/01/2016
- Revised: 05.15.18 3% increase to 17.18 effective 07/01/2017
- Revised: 12.11.18 Split Maintenance/Driver and Transportation Coordinator
- Revised: 05.14.19 2% increase to 18.19 retro 07/01/2018; added new position
- Revised: Effective 7/1/2019 Outreach & Alternative Education Consultant changed to 15 Step position. Y-Rated employee will remain at single rate until 22/23
- Revised: 4.14.20 Board Approved 2.5% inc; effective 7/1/19
- 4.14.20 Board Approved 2.9% inc; effective 7/1/20
- 4.14.20 Board Approved 2.9% inc; effective 7/1/21