

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT  
CLASSIFIED ANNUAL, CLASSIFIED MONTHLY  
CLASSIFIED HOURLY  
SALARY SCHEDULE FOR 2019-2020**

**Effective: July 1, 2019  
Adopted: April 14, 2020**

Salary Schedule CLASS - CLASSIFIED		MONTHLY (HOURLY) RATES						
04/01/2020 - 06/30/2020 (Effective 07/01/2019)								
	1	2	3	4	5	6	7	8
A	2,455.00 ( 14.12) LBRY CLK, COMP TECH	2,563.00 ( 14.74)	2,673.00 ( 15.37)	2,780.00 ( 15.99)	2,888.00 ( 16.61)	2,993.00 ( 17.21)	3,108.00 ( 17.87)	3,215.00 ( 18.49)
B	2,866.00 ( 16.48) SEC TO COUNSELOR	3,009.00 ( 17.30)	3,150.00 ( 18.11)	3,292.00 ( 18.93)	3,439.00 ( 19.77)	3,594.00 ( 20.67)	3,784.00 ( 21.76)	3,869.00 ( 22.25)
C	3,361.00 ( 19.33) MECHANIC 1	3,510.00 ( 20.18)	3,659.00 ( 21.04)	3,808.00 ( 21.90)	3,958.00 ( 22.76)	4,098.00 ( 23.56)	4,248.00 ( 24.43)	4,398.00 ( 25.29)
D	3,202.00 ( 18.41) MECHANIC II	3,343.00 ( 19.22)	3,486.00 ( 20.04)	3,626.00 ( 20.85)	3,769.00 ( 21.67)	3,903.00 ( 22.44)	4,046.00 ( 23.26)	4,189.00 ( 24.09)
E	2,928.00 ( 16.84) MECHANIC III	2,984.00 ( 17.16)	3,042.00 ( 17.49)	3,107.00 ( 17.87)	3,170.00 ( 18.23)	3,231.00 ( 18.58)	3,290.00 ( 18.92)	3,353.00 ( 19.28)
F	2,559.00 ( 14.71) CUSTODIAN OR GROUNDS	2,670.00 ( 15.35)	2,777.00 ( 15.97)	2,887.00 ( 16.60)	2,991.00 ( 17.20)	3,106.00 ( 17.86)	3,210.00 ( 18.46)	3,317.00 ( 19.07)
G	2,988.00 ( 17.18) MAINT/DRIVER	3,104.00 ( 17.85)	3,247.00 ( 18.67)	3,389.00 ( 19.49)	3,532.00 ( 20.31)	3,676.00 ( 21.14)	3,819.00 ( 21.96)	3,963.00 ( 22.79)
H	2,428.00 ( 13.96) CAFETERIA WORKER	2,502.00 ( 14.39)	2,569.00 ( 14.77)	2,642.00 ( 15.19)	2,715.00 ( 15.61)	2,780.00 ( 15.99)	2,852.00 ( 16.40)	2,915.00 ( 16.76)

Salary Schedule CLASS - CLASSIFIED								MONTHLY (HOURLY) RATES
04/01/2020 - 06/30/2020 (Effective 07/01/2019)								
	9	10	11	12	13	14	15	
A	3,316.00 ( 19.07)	3,435.00 ( 19.75)	3,552.00 ( 20.42)	3,664.00 ( 21.07)	3,781.00 ( 21.74)	3,897.00 ( 22.41)	4,014.00 ( 23.08)	
B	4,014.00 ( 23.08)	4,159.00 ( 23.91)	4,304.00 ( 24.75)	4,451.00 ( 25.59)	4,596.00 ( 26.43)	4,744.00 ( 27.28)	4,890.00 ( 28.12)	
C	4,544.00 ( 26.13)	4,698.00 ( 27.01)	4,846.00 ( 27.86)	5,001.00 ( 28.76)	5,153.00 ( 29.63)	5,303.00 ( 30.49)	5,455.00 ( 31.37)	
D	4,329.00 ( 24.89)	4,473.00 ( 25.72)	4,616.00 ( 26.54)	4,761.00 ( 27.38)	4,906.00 ( 28.21)	5,051.00 ( 29.04)	5,195.00 ( 29.87)	
E	3,414.00 ( 19.63)	3,480.00 ( 20.01)	3,535.00 ( 20.33)	3,598.00 ( 20.69)	3,659.00 ( 21.04)	3,719.00 ( 21.38)	3,779.00 ( 21.73)	
F	3,434.00 ( 19.75)	3,537.00 ( 20.34)	3,643.00 ( 20.95)	3,745.00 ( 21.53)	3,853.00 ( 22.16)	3,958.00 ( 22.76)	4,062.00 ( 23.36)	
G	4,107.00 ( 23.62)	4,250.00 ( 24.44)	4,396.00 ( 25.28)	4,540.00 ( 26.11)	4,685.00 ( 26.94)	4,827.00 ( 27.76)	4,975.00 ( 28.61)	
H	2,989.00 ( 17.19)	3,065.00 ( 17.62)	3,134.00 ( 18.02)	3,207.00 ( 18.44)	3,282.00 ( 18.87)	3,354.00 ( 19.29)	3,430.00 ( 19.72)	

Basis	173.91	Anniversary Movement		Created	ASANCHEZ, Apr 8 2020 7:32AM
Pay Prd %	No	# of Columns	1	Max Column	
Retro Enabled	Yes	# of Rows	0	Max Row	
2.5% Effec 7/1/19; Brd App 4/14/20					
Edited				ASANCHEZ, Apr 8 2020 7:31AM	

Salary Schedule CLASS HR - CLASSIFIED HRLY		HOURLY RATES							
04/01/2020 - 06/30/2020 (Effective 07/01/2019)									
	1	2	3	4	5	6	7	8	
A	PT CAFE WKR 13.63								
B	BUS DRIVER PT/FT 16.85	17.15	17.50	17.84	18.23	18.59	18.96	19.31	
D	STUDENT HEALTH CARE 19.38	20.09	20.81	21.54	22.41	23.30	24.23	25.20	
E	PT CUSTODIAN 14.71	15.35	16.10	16.62	17.22	17.81	18.49	19.13	

Salary Schedule CLASS HR - CLASSIFIED HRLY							HOURLY RATES	
04/01/2020 - 06/30/2020 (Effective 07/01/2019)								
	9	10	11	12	13	14	15	
B	19.72	20.05	20.44	20.78	21.14	21.53	22.20	
D	26.20	27.25	28.34	29.48	30.67	31.88	33.16	
E	19.75	20.36	20.99	21.61	22.22	22.87	23.49	

Basis	.00	Anniversary Movement		Created	ASANCHEZ, Apr 8 2020 7:26AM
Pay Prd %	No	# of Columns	1	Max Column	
Retro Enabled	Yes	# of Rows	0	Max Row	
2.5% Effec 7/1/19;Brd App 4/14/20					
Edited	ASANCHEZ, Apr 8 2020 7:26AM				

**Salary Schedule ORC - ORC**

**ANNUAL RATES**

04/01/2020 - 06/30/2020 (Effective 07/01/2019)

	1	2	3	4	5	6	7	8
A	37,694.00	38,449.00	39,218.00	40,002.00	40,801.00	41,618.00	42,450.00	43,299.00
	ORC.210DAYS							

Salary Schedule ORC - ORC							ANNUAL RATES
04/01/2020 - 06/30/2020 (Effective 07/01/2019)							
	9	10	11	12	13	14	15
A	44,165.00	45,049.00	45,950.00	46,868.00	47,806.00	48,761.00	49,737.00

Basis	.00	Anniversary Movement		Created	ASANCHEZ, Apr 7 2020 1:04PM
Pay Prd %	No	# of Columns	1	Max Column	
Retro Enabled	Yes	# of Rows	0	Max Row	Edited ASANCHEZ, Apr 7 2020 1:05PM
2.5% Eff 7/1/19; Brd App 4/14/20					

Salary Schedule ORC-Y - ORC-YRATE								ANNUAL RATES
04/01/2020 - 06/30/2020 (Effective 07/01/2019)								
	1							
A	46,964.00							
	ORC.210DAYS							

Basis	.00	Anniversary Movement		Created	ASANCHEZ, Apr 8 2020 7:38AM
Pay Prd %	No	# of Columns	1	Max Column	
Retro Enabled	Yes	# of Rows	0	Max Row	Edited ASANCHEZ, Apr 8 2020 7:38AM
2.5% Effec 7/1/19; Brd App 4/14/20					

**Salary Schedule STDNTBH - STUDENT BEHAVIOR/ADS**

**ANNUAL RATES**

04/01/2020 - 06/30/2020 (Effective 07/01/2019)

	1	2	3	4	5	6	7
B	46,964.00	48,467.00	50,019.00	51,619.00	53,271.00	54,976.00	56,735.00
STUDENT BEHAVIOR/ADS							

Basis	.00	Anniversary Movement	
Pay Prd %	No	# of Columns	1 Max Column
Retro Enabled	Yes	# of Rows	0 Max Row
2.5% Eff 7/1/19; Brd App 4/14/20			
Created	ASANCHEZ, Apr 7 2020 12:50PM		
Edited	ASANCHEZ, Apr 7 2020 12:50PM		

Selection Grouped by SalarySchedId

ESCAPE ONLINE

**Salary Schedule BIS - BIS**

**ANNUAL RATES**

04/01/2020 - 06/30/2020 (Effective 07/01/2019)

	1	2	3	4	5			
<b>A</b>	60,649.00	66,622.00	72,594.00	78,566.00	84,536.00			
BIS.210 DAYS								

Basis	.00	Anniversary Movement		Created	ASANCHEZ, Apr 8 2020 7:50AM
Pay Prd %	No	# of Columns	1	Max Column	
Retro Enabled	No	# of Rows	0	Max Row	
2.5% Effe 7/1/19;Brd App 4/14/20					
Edited				ASANCHEZ, Apr 8 2020 7:49AM	

Selection Grouped by SalarySchedId

ESCAPE ONLINE

**Anniversary Pay:** Beginning with the 16th year: \$ 500 per year  
 Beginning with the 17th year: \$ 750 per year  
 Beginning with the 18th year: \$1,000 per year

**Vacation:** \* First two years of employment 2 weeks  
 \*\*Three to nine years of employment 3 weeks  
 \*\*\*Ten or more years of employment 4 weeks

- Adopted: 04.12.05 CSEA Anniversary pay negotiated
- Revised: 08.09.05 Human Resources/Payroll Clerk title Change
- Revised: 06.13.06 5% retro for 05.06
- Revised: 07.10.07 add Admin Asst on Site
- Revised: 11.05.07 3% retro for 06-07 & consolidation of purchasing and payroll schedules
- Revised: 07.09.08 2% retro for 07-08 & changed District Office Manager to Secretary to Superintendent
- Revised: 09.10 School Year added Behavior Intervention Specialist
- Adopted: 05.14.13 5% retro for 12-13 school year, effective 07.01.12
- Revised: 05.14.13 Anniversary Pay revised, effective 07.01.12
- Revised: 5.29.14 1.565% retro for 13-14 school year, effective 07.01.13
- Revised: 12.12.14 Add Registrar (Secondary) to Secretary to the Counselor
- Revised: 04.14.14 Change outreach consultants from 210 to 203 days per year effective 07/01/2015
- Revised: 06.23.15 Added Campus Security job title (Section 1), added Registrar job title (section 2) , updated Outreach salaries to 203 days (section 9)
- Revised: 10.13.15 Retro 2% increase to 14.15 effective 07/01/2014
- Revised: 10.13.15 5% increase to 15.16 effective 07/01/2015
- Revised: 11.17.15 Rescinded Resolution to reduce Outreach days
- Revised: 06.03.17 2% increase to 16.17 effective 07/01/2016
- Revised: 05.15.18 3% increase to 17.18 effective 07/01/2017
- Revised: 12.11.18 Split Maintenance/Driver and Transportation Coordinator
- Revised: 05.14.19 2% increase to 18.19 retro 07/01/2018; added new position
- Revised: Effective 7/1/2019 Outreach & Alternative Education Consultant changed to 15 Step position. Y-Rated employee will remain at single rate until 22/23
- Revised: 4.14.20 Board Approved 2.5% inc; effective 7/1/19
- 4.14.20 Board Approved 2.9% inc; effective 7/1/20
- 4.14.20 Board Approved 2.9% inc; effective 7/1/21