

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT  
ADMIN SUPPORT: CBO and EATS  
CONFIDENTIAL  
SALARY SCHEDULE FOR 2019-2020**

**Effective: July 1, 2019  
Adopted: April 14, 2020**

Salary Schedule EAS - EAS TO SUPERINTENDENT 225 DAYS							ANNUAL RATES	
04/01/2020 - 06/30/2020 (Effective 07/01/2019)								
	1	2	3	4	5	6	7	
A	EAS	61,394.00	66,091.00	70,792.00	75,489.00	80,189.00	82,754.00	85,403.00

Basis	.00	Anniversary Movement		Created	ASANCHEZ, Apr 7 2020 10:30AM
Pay Prd %	No	# of Columns	1	Max Column	
Retro Enabled	Yes	# of Rows	0	Max Row	
2.5% Eff 7/1/19, Brd App 4/14/20					
Edited	ASANCHEZ, Apr 7 2020 10:32AM				

Selection Grouped by SalarySchedId

ESCAPE ONLINE

Salary Schedule CBO - CBO 224 DAYS							ANNUAL RATES
04/01/2020 - 06/30/2020 (Effective 07/01/2019)							
	1	2	3	4	5	6	7
A	100,492.00	101,472.00	102,451.00	103,430.00	104,408.00	107,748.00	111,196.00
CBO							

Basis	.00	Anniversary Movement		Created	ASANCHEZ, Apr 7 2020 8:51AM
Pay Prd %	No	# of Columns	1	Max Column	
Retro Enabled	Yes	# of Rows	0	Max Row	
2.5% Effec 7/1/19, Brd App 4/14/20					
Edited				ASANCHEZ, Apr 7 2020 8:54AM	

Selection Grouped by SalarySchedId

ESCAPE ONLINE

\$50 per month stipend for confidential status

**Vacation:** \* First two years of employment- 2 weeks  
\*\* Three to nine years of employment 3 weeks  
\*\*\* Ten or more years of employment 4 weeks

**Anniversary pay:** Beginning with th 16th year: \$500 per year  
Beginning with the 17th year: \$750 per year  
Beginning with the 18th year: \$1,000 per year

04.12.05 CSEA Anniversary pay negotiated  
08.09.05 Human Resources/Payroll Clerk title change  
06.13.06 5% retro for 05.06  
07.10.07 add Admin Asst on Site  
11.05.07 3% retro for 06-07 & consolidation of purchasing and payroll schedules  
07.09.08 2% retro for 07-08 & changed District Office Manager to Secretary to Superintendent  
05.14.13 5% retro for 12-13 school year, effective 07.01.12  
05.29.14 1.565% retro for 13-14 school year, effective 07.01.13  
10.13.15 Retro 2% increase to 14.15 effective 07/01/2014  
10.13.15 5% retro to 15.16. effective 07.01.15  
01.19.17 Add Native Youth Community Projects (NYCP) Grant Program Manager  
03.14.17 Add Student Health Care Specialist (203 days)  
05.09.17 2% retro for 16.17  
06.27.17 Change site secretaries to same line  
03.13.18 3% retro effective 7/1/2017; adjustment to HR Director  
12.11.18 1% retro effective 7/1/2018; add two additional steps  
Revised: 4.14.20 Board Approved 2.5% inc; effective 7/1/19  
4.14.20 Board Approved 2.9% inc; effective 7/1/20  
4.14.20 Board Approved 2.9% inc; effective 7/1/21